

Annual Report 2017/18



Our Mission is to prevent child sexual assault in our society.

Our Vision is to make Australia the safest place in the world to raise a child.

Our Guiding Principals are to at all times, tenaciously pursue our Mission without fear, favour or compromise, and to continually ensure that the best interests, human rights and protection of the child are placed before all other considerations.

Our Guiding Values are to at all times, do all things to serve our Mission with uncompromising integrity, respect, energy and empathy, ensuring fairness, justice and hope for all children and those who protect them.



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"Every single minute matters, every single child matters, every single childhood matters."

~ Kailash Satyarthi

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Welcome

We are eternally thankful to our supporters, partners, funders, National Board, staff, and volunteers who help us protect our most vulnerable members of society – our children. These children's champions make it possible for us to provide critical services, fight for changes in legislation and push for best practice models, all needed to make our nation a better place for our children to grow and thrive. We are in awe of their tireless, ongoing commitment, and it propels us to continue forging ahead despite the obstacles we find ourselves against.

While Bravehearts' Mission to prevent child sexual assault in our society drives us as an organisation to fight the big fights, the heartbeat is that we will always be there for 'the one' and make sure that everything we do, is always in the best interest of the child.

We have had a great many successes this financial year. We celebrated our 21st annual White Balloon Day – a national campaign to break the silence on child sexual assault, which included a shift from using actual balloons to encouraging people to 'Chalk About It' and draw chalk balloon murals instead.

Back in 1996 when White Balloon Day began, it was illegal for parents to publicly discuss this crime.

Back then discussing child sexual assault was like turning the light on in a cockroach-infested room and watching people scatter. We soon changed that.

How times have changed. Never before has the crime of child sexual assault been so discussed in our community and never before have so many children broken their silence.

Bravehearts feels incredibly proud of all those survivors who have taken the crime of child sexual assault out of the shadows and into the light.

We are also proud of the Royal Commission into Institutional Responses to Child Sexual Abuse, whose ground breaking work has formed recommendations which are now reverberating around the Globe. We are so privileged to have Commissioner Bob Atkinson AO APM joining Bravehearts as our Ambassador in Chief, and our 80-plus staff were wowed by his speech at our staff conference in February.

'How times have changed.

Never before has the crime of child sexual assault been so discussed in our community and never before have so many children broken their silence.'

We will soon see the one-millionth child with our Ditto's Keep Safe Adventure personal safety program to kids (aged 3 to 8) in schools and day-care centres, a huge achievement. These precious little ones are learning to break the silence right from the beginning of their lives.

Our counselling and support programs continue to help survivors to break the silence, access justice and heal from their experience. Our training teams have travelled both nationally and internationally, presenting stand-alone workshops as well as workshops as part of our joint venture with EY: ChildPlace Health & Safety. ChildPlace is a risk mitigation offering for organisations where there may be interaction with children. Clients include the Australian Defence Force and Little Athletics Australia, among many others. Our teams are constantly booked and in high demand.

We are proud to say that Bravehearts has been instrumental in leading the movement to break the silence, encouraging survivors to stand tall and tell the nation's leaders and community that what happened to them is not their fault.

We have come so far and yet there is still so much further to go.

As we have grown, so too our management has expanded so we now have a dedicated CEO and full time Advocate.

As we continue on this journey with you, our supporters, we again offer you our deepest thanks for playing your part to help Bravehearts work towards our Vision of making Australia the safest place in the world to raise a raise a child.

Thank you.



Wilma James
Chief Executive Officer



Hetty Johnston AM
Founder and Executive Chair

Our achievements 2017-18

Working towards our Mission of preventing child sexual assault, Bravehearts delivered personal safety education to over 120,000 children this financial year.

124, 272

Kids nationally, aged 3 to 8 years empowered with personal safety skills through Ditto's Keep Safe Adventure show, Bravehearts' personal safety education program.

1,553

Ditto's Keep Safe Adventure live shows performed this year by Bravehearts' education teams nationally.



Continuing to provide a voice and safe haven for survivors, this past year Bravehearts dedicated over 13,500 hours of counselling and advocacy for children, adults and families affected by child sexual assault.

2,742



Specialist counselling sessions were provided to survivors of child sexual assault and their families.

7,878



Phone calls were received nationally through Bravehearts' Information and Support Line.

4,775



Contacts were made with adult survivors by our Case Managers, including by phone, email, letter and in-person.

241 /

Managers.



Guided by our strategic framework, The 3 Piers to Prevention, Bravehearts has helped to create safer communities for our children though child protection training for adults and risk management for organisations.

42,313 M



People trained through Bravehearts' specialist child protection training courses.

6,721



People attended one of Bravehearts' child protection facilitated workshops.

In line with our Guidng Principals, Bravehearts continues to pursue our Mission without fear, favour or compromise, ensuring the issue of child protection is at the forefront of the national agenda.

24 m



Inquiries and Reviews to which Bravehearts made submissions.



Experts who sit on Bravehearts' Executive Research Advisory Panel.

Our strategic framework

Bravehearts' strategic framework is based on The 3 Piers to Prevention.

The 3 Piers to Prevention are benchmarks for the prevention of child sexual assault, and making Australia the safest place in the world to raise a child. These benchmarks are the culmination of over two decades of intensive research into child sexual assault prevention.

The 3 Piers to Prevention guide the work of Bravehearts towards achieving our Mission, as well as help us to assess systemic gaps and identify key priorities for lobbying and reform - key to achieving our Vision.

The 3 Piers to Prevention are:

- **1. Educate:** All children and young people receive evidence-based, age appropriate personal safety education.
- 2. Empower: All adults are trained, aware and motivated to protect children, and adequate specialist counselling and support is available to all child and adult survivors of child sexual assault and those who support them.
- **3. Protect:** All systems of community and government engage effectively and respond at all times in the best interests of the child.

What is Bravehearts doing to meet the 3 Piers Benchmarks?

EDUCATE

Personal safety education programs and resources for children and young people.

Cyber-safety, sexual safety and respectful relationships programs and resources for children and young people.

EMPOWER

Counselling and support for children and adults who have been affected by child sexual assault, and their family members.

Early intervention programs for young people engaging in, or at risk of engaging in, harmful sexual behaviours.

Case management for survivors of child sexual assault.

Child protection training for those working with and caring for children and young people.

Risk management for organisations working with children.

PROTECT

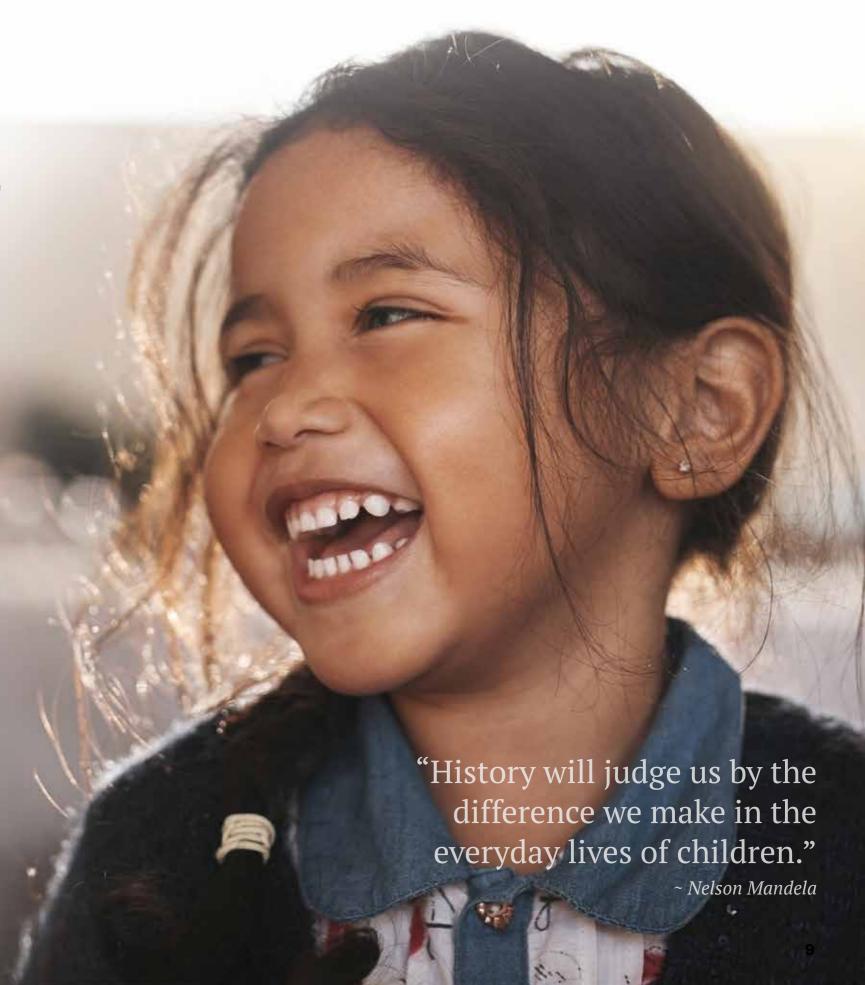
Research

Policy development

Lobbying and legislative reform

Reporting schemes

Media and public awareness campaigns



Our education programs

Bravehearts' highly effective personal safety education programs are acclaimed by teachers, parents and children nationwide.

We deliver education programs for children in preschool through to secondary, covering personal safety topics relevant to each age group.

Empowering children and young people with personal safety skills and knowledge is essential in preventing the crime of child sexual assault and keeping our kids safe both online and in real-life.

852,784

The total number of children empowered with personal safety skills by Ditto's Keep Safe Adventure show since its inception in 2006 to June 30 2018.

Personal safety for young children

Ditto's Keep Safe Adventure show is Bravehearts' personal safety program aimed at children from 3-8 years of age.

This interactive, live show teaches children essential personal safety skills and body ownership using age-appropriate language, song and dance.

As part of the Ditto program, each child who sees the Ditto show takes home an activity booklet that helps reinforce the lessons children learn during the presentation. Parents and teachers are also provided with supporting resources.

The Ditto show has been visiting childcare centres and primary schools since 2006, with education teams servicing Far North, central and South East Queensland, Northern NSW, Victoria and Tasmania.

Our Cairns and South East Queensland teams service rural and remote areas with the help of supporters including Regional Express Airlines, The Royal Flying Doctors Service, Suncorp (through their Safer Communities grant), AFL Cape York and Queensland Police Service.

In Victoria, our Shepparton team continues to prosper thanks to our partnership with Goulburn Valley Centre Against Sexual Assault, and our Geelong team has expanded to now service Ballarat and Melbourne.



Above: Education facilitator Jeanette, introduces Ditto to a classroom of children. Below: Bracknell Primary School students (Tasmania) engage with the Ditto show.

Our southern most education team based in Launceston and funded by the Tasmanian State Government, educated close to 30,000 children this past financial year - an outstanding feat for a team of just two facilitators!

11

"This is a great program, pitched appropriately at the age level. A great balance of humour mixed with an important message. Very engaging for children."

~ Teacher, Ulverstone Primary School



Personal safety resources for teachers

Ditto in a Box is a comprehensive package of teaching resources for the teaching of personal safety. The package includes a detailed teacher's guide, designed to support and equip educators with the knowledge, tools and capacity to create safe and nurturing environments, particularly in the areas of health, well-being, communication and safety.

Ditto in a Box aims to reinforce the personal safety lessons presented in Ditto's Keep Safe Adventure show, however the resource can also be used independently of the show by teachers in communities that are not yet serviced by Bravehearts' education teams.

Ditto's Deputies is a resource for the teaching of personal safety via a buddy program for children in grades 4-6 and K-3 respectively. The program was created in response to schools requesting a follow up program to the Ditto show. Ditto's Deputies allows younger students to strengthen their personal safety skills, whilst giving older students the chance to practice leadership skills, and reinforce their own personal safety knowledge.

Personal safety resources for parents

Bravehearts' updated Personal Safety Parents' Guide was re-launched in early 2018 and has already been downloaded by hundreds of parents nation-wide.

This free booklet gives parents and caregivers a basic overview of the facts and myths associated with child sexual assault, how to respond if a child discloses harm to you or you believe a child is in need of protection, and how to talk to and teach your child about personal safety. The booklet also includes a list of essential child protection and emergency contacts. It can be downloaded free from bravehearts.org.au/personal safety

109,386 III

purchased by parents and teachers this year.

ncluding our books, CDs, DVD, and activity book.

Cyber-safety education for older kids

Students in the middle to upper primary school years are navigating new and exciting challenges in terms of interpersonal relationships, social responsibility and emerging independence. A very real issue for this age group is online safety.

Accredited by the Office of the eSafety Commissioner and developed in partnership with Google Australia and the Australian Federal Police, CyberEcho is Bravehearts' education program for teaching cybersafety.

CyberEcho teaches children aged 9-12 about communicating safely and positively online and addresses online bullying, social media, online grooming, privacy, and how to create a positive digital footprint, with 'What you share will always be there' as the tag line and central message.

The program is compatible across multiple devices, incorporating lessons both offline and online in a learning management system that allows for teacher directed, interactive activities and online assessment that is individually managed by the classroom teacher.

"It taught us a lot about safety and how to tell if you or a friend is in danger of self-harm, depression or stress plus a lot more."

~ Feedback from student engaged in ProjectYou!

Respectful relationships education for young people

The issues of sexual and relationship violence, bullying and resilience are an increasing concern for high school aged young people, making it more important than ever for high schools to incorporate personal safety messages into students' learning.

Delivered by Bravehearts' specialist training team in small group workshops, ProjectYou! addresses these issues and more. The program covers topics such as respectful relationships, personal boundaries, consent and confidentiality, cyber-safety (including 'sexting' and the law), bullying, and stress management.

This past financial year, Bravehearts' training team delivered ProjectYou! to 1,965 high school students. This included delivering the program to indigenous communities in remote NSW. Teaming up with Mission Australia, Bravehearts' specialist facilitators spent several weeks in Broken Hill and surrounding communities working closely with the schools and local support services.



Our therapeutic services

Bravehearts' therapeutic services team helps survivors heal from psychological and emotional trauma caused by child sexual assault. Our counselling clients include children, young people, and adults.

Our holistic approach means we provide counselling to not only survivors, but also their supporting family members, as well as counselling and early intervention for young people engaging in sexual behaviour problems. "I would like to commend the work of Bravehearts. (Counselling) has been life changing for our family"

~ Parent enaged in counselling

Helping survivors and families heal

Bravehearts' specialist child sexual assault counselling is tailored to meet the needs of the individual and, where possible, their supporting family. Our services include:

- Individual counselling and family sessions.
- Psychological assessments.
- Therapeutic groups for children and adolescents addressing emotional resilience and coping skills, social skills, self-esteem and healthy relationships.
- Support groups for non-offending mothers, fathers, step parents and carers.

Our face-to-face counselling services are currently only available in South East Queensland, with offices in Logan, Gold Coast, and Brisbane (also covering Morayfield and Caboolture areas).

Bravehearts' clinicians are highly trained and experienced and come from a variety of disciplines including psychology, social work and counselling.

Our clinicians understand the importance of working within a trauma informed framework and utilise a

Family Systems and Strengths approach to help all clients and their families heal through their trauma experience.

All our clinicians are registered with their Professional Membership Associations and incorporate best practice therapeutic models and uphold ethical standards.

Our counselling clients range in age from five years old to adults in their 70s. Our clients include:

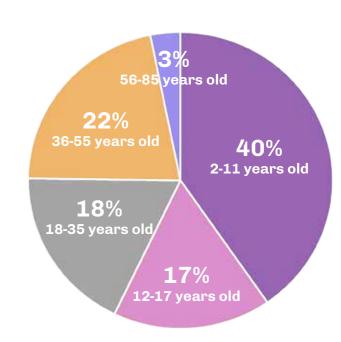
- Children and young people who have experienced or are at risk of experiencing child sexual assault.
- Adult survivors of child sexual assault.
- Non-offending adult family members including parents, partners, siblings and others.
- Children under 12 engaging in problem sexual behaviour (young people aged 12-17 with harmful sexual behaviour are referred to Bravehearts' Turning Corners program - please see following page).

70%

of our counselling clients this financial year were female.

433

children under the age of 11 engaged in counselling with Bravehearts this financial year.



Counselling clients by age group 2017-18 financial year

(adult clients include adult survivors as well as parents and guardians of children engaged in counselling)



Prevention through early intervention

Australian studies find that 30-60% of child sexual assault is carried out by children and young people, and most young people target younger children or peers, and know their victim (Department of Human Services [DHS], 2012; Hunter 1999; KPMG, 2014, p. 22; Weinrott, 1996). Preventing child sexual assault requires us to acknowledge this uncomfortable truth.

Turning Corners is Bravehearts early intervention program developed specifically for young people aged 12 to 17 who have engaged in, or are at risk of engaging in, harmful sexual behaviour.

In the past, work with young people who engaged in harmful sexual behaviour was misguidedly based on adult sex-offender theory and treatment models, which did not take into account the developmental stages of young people.

The program is built on the understanding that young people engage in harmful sexual behaviours for a wide variety of reasons and as a result of many different influences on their lives. Treatment involves drawing on the young person's strengths and has a strong focus on improved outcomes for the client, their family and the community.

Turning Corners clients are not treated as offenders and they do not have to be engaged in the criminal justice system to access the program. A young person can be referred by a parent, caregiver, health provider, school counsellor, or even self-refer.

This financial year, 248 Turning Corners sessions were completed (184 sessions based in Bravehearts locations and 64 sessions based at outreach locations including offices of Youth Justice, Child Safety and Residential facilities) - more than double the number of sessions from the same time last year.

Last financial year 20 young people engaged with the Turning Corners program (15 male, 5 female). This year saw 28 young people engaged in the program (26 male, 2 female).

Below is a letter from a Turning Corners client (aged 15) on his last day of counselling, to his former self before entering the program:

Dear Tom (early 2017),

I'm writing to tell you about the journey you will go on. Today is my last day of counselling and I want to tell you the things I've learnt.

You won't believe how much you will change throughout the year. Your self-esteem will be better, you will be more open, talk about your feelings. Once you do change you will see how much you didn't like yourself.

At the moment you are isolated, spending all your time in your room and not very happy.

I stand here today a different person who is friendlier and happier than the person you are. Things will change for the better.

From Tom (late 2017)

Sharing our knowledge and working collaboratively

Our counsellors and psychologists are specialists in their field, linking with external organisations and agencies, such as domestic violence and other sexual assault services, to provide clinical training and supervision in the area of child sexual assault. To this end, in the past year Bravehearts' therapeutic team has:

- Engaged in Local Level Alliance Networking groups across various South East Queensland jurisdictions including Logan, Browns Plains, Beaudesert, Gold Coast and Moreton Bay.
- Become members of the Logan Together Child & Family Chapter.
- Taken part in the Masters in Counselling Advisory Group.
- Held an Open Day in our Springwood office to showcase our programs and to help educate other health professional on how to work with children and families affected by child sexual assault.

Our Turning Corners program coordinator presented at a number of conferences this year including the National Foster and Kinship Care Conference in Melbourne, the National Crime Prevention Conference, and the "Let's Talk About Sex" professional development day on the Gold Coast for Education and Health workers.

Overcoming barriers to support

In order to meet demand nationally for our counselling services, Bravehearts this year launched our e-health platform to provide support to clients who are unable to access our face-to-face counselling. All our counselling and support services are now available to access online and confidentially via this platform.

For people living outside of South East Queensland, or in remote locations, being able to connect online overcomes many of the barriers to accessing specialised child sexual assault support.



Our advocacy and support services

Helping people at crisis point

Bravehearts' intake and support team is often the first point of contact that people have with Bravehearts. The team consists of specialist counsellors who play an important role in guiding survivors and their family members, as well as parents and others in crisis who are seeking help and advice.

Our team provides telephone counselling, recommendations and referrals, completes intake appointments for face-to-face counselling and makes child protection notifications.

In the past financial year, Bravehearts' intake and support team;

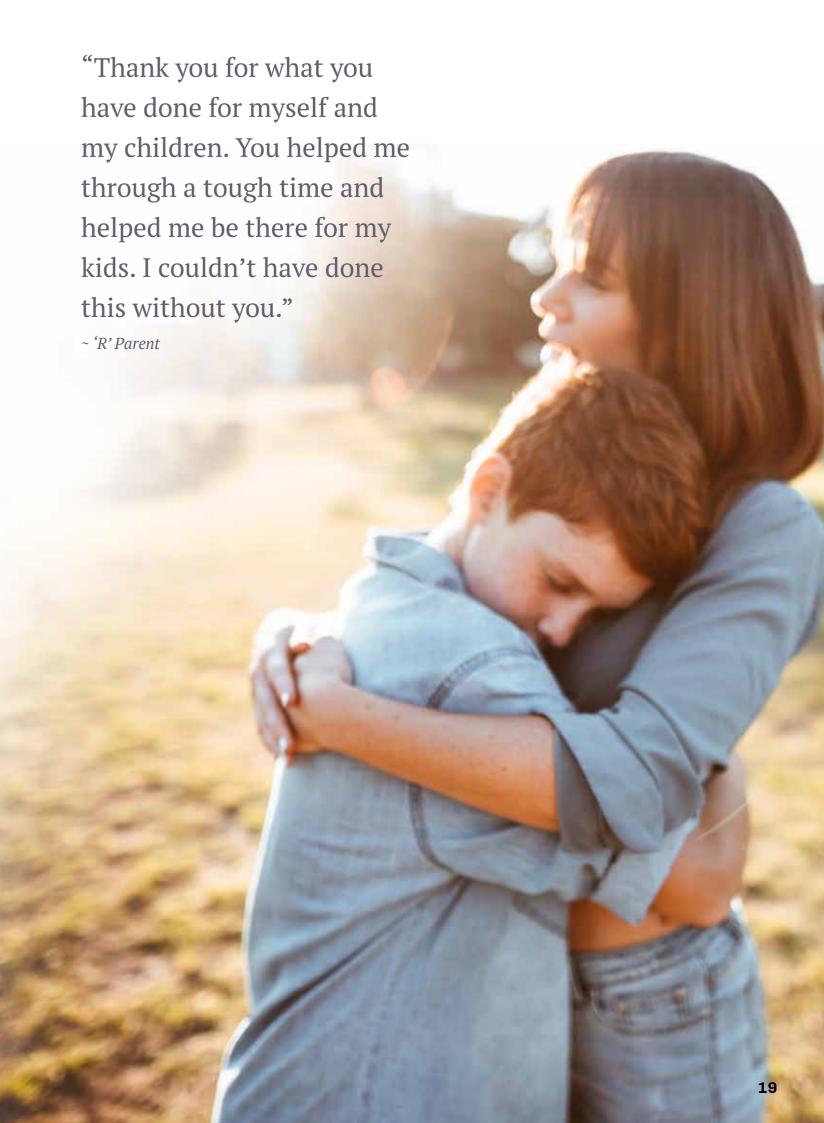
- answered 7,878 phone calls through our National Information and Support line;
- made 6,832 contacts (including phone and email);
- · made 34 child protection notifications;
- completed 346 intake sessions.

NT 9
QLD 3345
WA 64
SA 56
NSW 476
LOCATION UNKNOWN 3583
VIC 272
TAS 40

Calls to Bravehearts' intake and support line by state and territory 2017-18 financial year

"I was talking to a guy on your support line. I think his name was Steve. He really helped me out. What he didn't know was that I had planned to commit suicide that day. But after talking to him I felt better about myself and my family's situation. Thank you."

Above: An email sent to Bravehearts from a caller to our national support line this year.



Advocacy for adult survivors

Disclosing can be extremely difficult for survivors of child sexual assault. It may take many years for them to speak out against their perpetrator, and the process of reporting their assault can be overwhelming. It is therefore crucial that when a survivor does gain the courage to break their silence and disclose, they are fully supported.

Bravehearts' case management team provides this support to adult survivors. The services our case managers offer to adult survivors include:

- Supporting those survivors participating in the Royal Commission into Institutional Responses to Child Sexual Abuse;
- Helping survivors report their assault to Police;

- Helping them to understand criminal and family court processes and their rights within those systems;
- Exploring their compensation options with the help of solicitors who assist survivors on behalf of Bravehearts:
- Helping survivors to obtain necessary records from relevant agencies;
- Offering therapeutic support and helping them to access other services when required.

This financial year Bravehearts' Case Management team spent 1,988 hours advocating on behalf of adult survivors, made 4,775 total contacts with adult survivors (including phone, email, web, off site, letter and in person contacts) and supported 241 Royal Commission clients.

Royal Commission to Redress

This year marked the end of the Royal Commission into Institutional Responses to Child Sexual Abuse - a bittersweet moment for our Case Management team, who had been supporting clients through the Commission for the last five years. Statistics published by the Royal Commission* tell us:

- An estimated 60,000 people experienced institutional child sexual abuse in Australia
- The royal commission heard evidence from almost 8,000 witnesses in private sessions, received 1,344 written accounts and held 444 days of public hearings
- The evidence related to 3,489 institutions
- Most survivors (63.6%) were male
- 93.8% were abused by a male
- Aboriginal and Torres Strait Islander people represented 14.9% of survivors
- More than one in 10 of the survivors who gave evidence were in prison at the time of their private session
- The commission has referred 2,562 matters to police.

The National Redress Scheme was created in response to the Royal Commission.

The Scheme is an alternative to seeking compensation through the courts and can provide three things: 1) access to counselling, 2) a payment, and 3) a direct personal response from the institution (e.g. an apology) for people who want one.

Introduced in July 2018, the Scheme will run for a decade and Bravehearts' Case Managers will be supporting clients who wish to access the Redress Scheme.

60,000

Estimated number of people who experienced institutional child sexual abuse in Australia, according to the Royal Commission into Institutional Responses to Child Sexual Abuse.

Dear Corali,
Thank you ever so much for taking the time to call me today and provide amazing advice on how to move forward. My situation is unexplainably painful. Prior to speaking with you I felt so terribly helpless and confused, now I have a clearer path for the bigger picture, so thank you.

Thankyou once again, you have lifted the burden if ever so slightly so I can continue on.

Warmest Regards,

Above: A letter sent to a Bravehearts case manager from a cliemt.

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Source: www.childabuseroyalcommission.gov.au/sites/default/files/final_information_update.pdf

Our child protection training and risk management

Bravehearts' child protection training courses and risk management service help support and nurture a culture of child protection within organisations working with children and young people.

Launched this year, our child safety risk management service, childPROTECT, empowers organisations to recognise and holistically treat organisational risks associated with child harm.

Whilst childPROTECT tackles child safety at an organisational level, our training courses (delivered both in workshops and online) are designed to empower individuals to recognise and respond to issues of child protection.

By training adults and equipping organisations with the tools to minimise the risk of harm, we are helping to create safer environments for our children.

Training in child protection

Bravehearts' training courses and workshops are highly trusted and acclaimed by teachers, parents and organisations nationwide.

This financial year has seen the training team travel nationally to deliver our courses and a significant growth in our online learning services.

The Defence Youth Safety training project was officially completed on 30 June 2017. This project involved the development of a multi-tiered program of online learning modules for Defence and ADF Cadet adults and young people engaged in the various programs operating within Defence.

Our work with Little Athletics Australia continued throughout the year and we commenced working with

Parkrun Australia, supporting both organisations to provide vital training to their large volunteer workforces across the nation.

Several independent schools in Australia have now joined with Bravehearts, one of these being One School Global Australia.

As part of our commitment with One School, our team delivered ProjectYou! to 1,785 high school students, and a community information session to over 3,300 parents and families across 21 campuses nationwide.

A number of boarding schools in New South Wales and Victoria have committed to ongoing professional development for their staff, and Bravehearts has developed a series of interactive workshops for staff to learn how the physical environment, people and school culture impact the level of risk and how such risk can be mitigated.

As the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse are considered by Federal and State or Territory governments, it is expected the demand for our training, coupled with our risk management services, will continue to grow.

'By training adults and equipping organisations with the tools to minimise the risk of harm, we are helping to create safer environments for our children.'



Empowering organisations to protect children from harm

Bravehearts has always recognised the need for a holistic, systemic response to child protection risks. It is evident that every organisation needs to be aware of and respond to specific risks posed to children in their environment.

Our long-standing partnership with Ernst and Young (EY) via the ChildPlace Health and Safety Risk Management collaboration, this year saw the launch of Bravehearts' childPROTECT Program.

childPROTECT is underpinned by five key organisational elements that are essential to keeping children safe.

These five elements map directly to the Royal Commission's Ten Child Safe Standards that they believe can make institutions safer places for children. They are;

- 1. Robust Recruitment and Employee Screening Process:
- Regular Child Protection Learning;
- 3. Child Protection Risk Management Framework;
- 4. Child Protection Governance and Policies;
- 5. Child Protection Culture.

With the help of Bravehearts, organisations can ensure they take all reasonable steps to create safe and secure environments for children. This is essential to ensuring we learn from the past and continue working together as a nation to make Australia the safest place in the world to raise a child.

Our research and lobbying

Bravehearts' research and lobbying work is focused on building an evidence-based approach to the prevention of and response to child sexual assault and exploitation, and ensuring that the safety of children is prioritised on all levels.

The key operational objectives of our research and lobbying are to:

- Strengthen research around child sexual harm (including online) so as to influence policy and legislation and secure Australia as leaders in child protection;
- Review all legislation to ensure the safety and protection of children is the priority;
- Establish a robust research program to provide an evidence base for achieving our Mission;
- Increase awareness and knowledge of child sexual assault and exploitation through the promotion and conduct of research;
- Support the development of Bravehearts' programs to ensure best-practice and evidencebased approaches.

Lobbying to effect change

When systems and policy is found lacking, Bravehearts fights for change to ensure the safety of children is prioritised above all other considerations. This year our lobbying work included:

- The continued push for a Royal Commission into the Family Law System;
- The implementing of Child Advocacy Centre's in Queensland and Australia including by the Family law Courts:
- Continued lobbying around Community Notification Registers based on the WA model as opposed to the US based Megan's Law model;

- Logic in sentencing such that dangerous sex offenders are not released back into the community until such time as they are assessed by multiple professionals who agree they pose a low risk and that risk can be managed;
- Providing submissions to 24 Inquiries and Reviews over the 2017-2018 year period, including being invited to give evidence at the Senate Inquiry into the Commonwealth Redress Scheme for Institutional Child Sexual Abuse;
- Ensuring the voices and experiences of victims of child sexual assault are included in various working groups, taskforces and networking groups.

: Bravehearts is a member of:

eSafety Commissioner's Online Safety Consultative Working Group;

National Apology Reference Group;

National Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children;

Victim Services Interagency Organisation
Network, Queensland;

Oueensland Child Protection Advocates:

Queensland Family and Child Commission Advisory Council;

Queensland Family and Child Commission Out of the Dark Steering Committee;

Twitter's Trust and Safety Council; Child Rights Taskforce.

Organisational member of:

Global Partnership to End Violence Against Children;

PeakCare Oueensland:

Queensland Council of Social Services;

Victim Support Australasia.

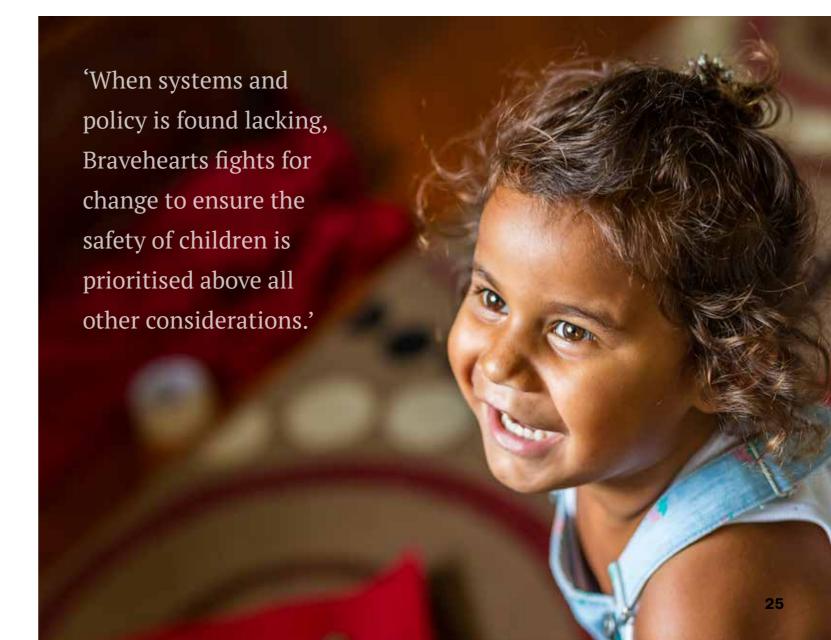
Building a body of research to support reform and policy development

Bravehearts conducts and collaborates on research that both informs legislative and policy development and provides an evidence-base for service and program development. This financial year, our research team has been;

- Collaborating on an Australian National Research
 Organisation for Women's Safety grant with
 Queensland University of Technology, the
 University of West England, Offender Aid and
 Rehabilitation Service (SA), and the Department of
 Corrective Services (Qld), evaluating post release
 sex offender programs in South Australia and
 Queensland.
- Co-authoring an article with researchers from Bond University on "Resilience in Non-Offending Mothers of Children Who Have Reported Experiencing Sexual Abuse".
- Commitment to collaborating on evaluating Australia's response to child sexual assault using Bravehearts' 3 Piers to Prevention framework.

- Providing support for research from Griffith University on female child sex offenders, and perceptions from professionals (police, legal, counselling, support workers).
- Collaborating with Queensland University of Technology on a proposal to conduct a cost analysis study.
- Conducting ongoing evaluations of Bravehearts' services.
- Providing research support to our case management, counselling, training and education teams
- Expanding our Executive Research Advisory
 Panel to include 37 academics, researchers,
 practitioners and experts from across Australia
 and internationally.

To ensure transparency and ethicacy, Bravehearts has an Ethical Research Advisory Committee (ERAC) and Panel. For a full list of current members of ERAC, please refer to page 45 of this report.



Our online reporting schemes

Reporting sexual assault to police can be a daunting process for survivors. To help adult survivors break their silence and aid prevention, Bravehearts developed the Sexual Assault Disclosure Scheme (SADS) - an online reporting tool designed to remove the barriers to reporting historic cases of child sexual assault.

Bravehearts also developed the online reporting tool Join The Dots, designed to empower young people to keep their online space safe. Join the Dots was originally developed in 2014 and was relaunched this year with an updated platform and interface, supported and funded by the Queensland Family and Child Commission.

Removing barriers to disclosure for adult survivors

Bravehearts' Sexual Assault Disclosure Scheme allows survivors to report cases of child sexual assault to the police through Bravehearts, with Bravehearts acting as a conduit, allowing the survivor to stay anonymous if they wish. We are then able to offer support in the form of counselling and provide information to police.

Every SADS report is followed up by qualified, specially trained Case Managers. Many reports lead to criminal investigations and some directly lead to the prosecution of the perpetrators.

In the past financial year a total of 86 people participating in SADS submitted information on 105 alleged offenders.

forms submitted

Empowering young people to report cyber-creeps

Online safety is one of the biggest issues we face in child protection.

More than 1 in 4 Australian 11-16 year olds say they are in communication with people they first met online, unconnected with their offline social networks (Green et al, 2011).

Australian police have seen an increase in reports of "self-produced child exploitation material". In some instances, children are willingly sharing this content on social media.

In other cases, sex offenders are reaching out to children through social media platforms and coercing them into producing explicit material which is secretly captured and shared in the darkest corners of the internet. (abc.net.au, 2017).

'More than 1 in 4 Australian 11-16 year olds say they are in communication with people they first met online.'

Join the Dots is a Bravehearts initiative, developed in close consultation with Task Force Argos at the Queensland Police Service, which allows young people to easily report suspicious online behaviour or 'cyber creeps'.

The online platform was this year revamped in collaboration with the Queensland Family and Child Commission's Out of the Dark Committee and Youth Advisory Council.

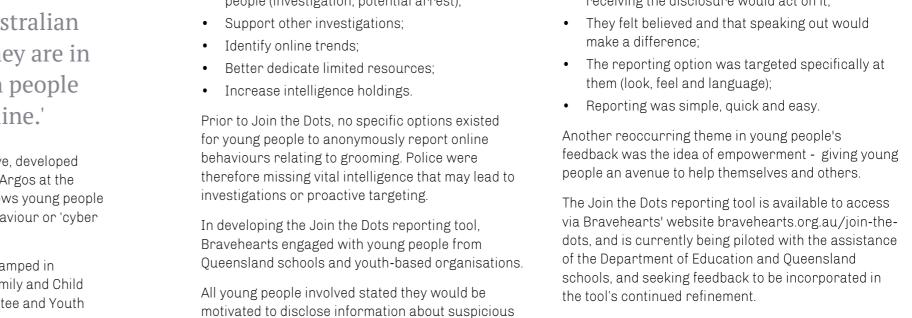
The initiative aims to increase safety of young people through providing police with information to:

- Make the online environment safer for young people;
- Receive information about individuals and online behaviours that pose a risk to children and young people (investigation, potential arrest);

online behaviour if:

• Disclosure meant that they were acting to protect younger and other siblings and peers;

- The process allowed them to speak out and provide information on their terms (including option to remain anonymous);
- They had confidence that the organisation receiving the disclosure would act on it;



Our national media coverage

Keeping the conversation going in the media is integral to Bravehearts' Vision of making Australia the safest place in the world to raise a child. Bravehearts' Founder and Executive Chair, Hetty Johnston AM, uses her strong voice to speak out for survivors, advocate for children and raise awareness about issues surrounding the crime of child sexual assault and how as a society we can prevent it.

This past year has seen Hetty across all media formats nationally, weighing in on issues such as lenient sentencing of convicted child sex offenders, the need for a Royal Commission into Australia's Family Law System, and the Government's response to the recommendations from the Royal Commission into Institutional Responses to Child Sexual Abuse and the National Redress Scheme.





Calls to appeal three-year jail term for sex assault on 11-year-old

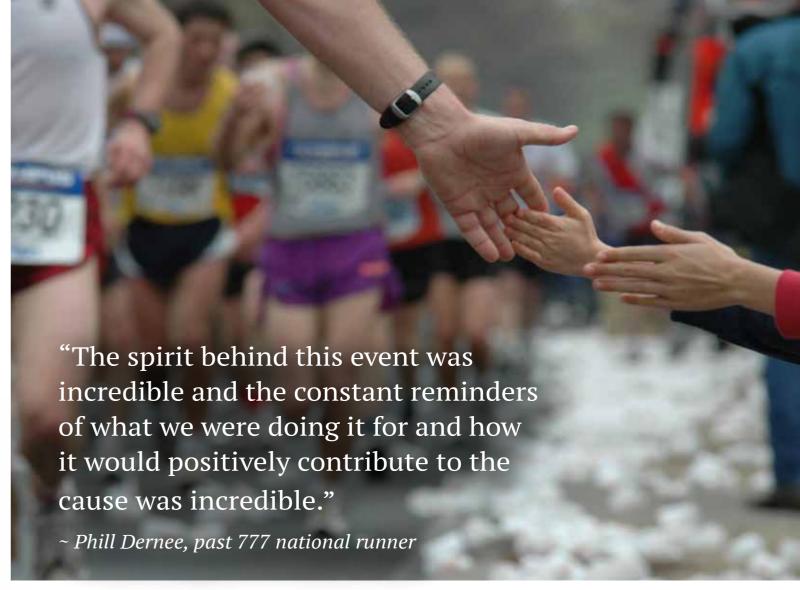


Our awareness and fundraising campaigns

Bravehearts' awareness and fundraising campaigns help to fund our education and counselling services and research and lobbying work, and contribute towards our Mission of preventing child sexual assault by helping to educate the public about issues related to child sexual assault and prevention.

Our two major fundraising and awareness campaigns are the 777 Marathon (held in June-July) and White Balloon Day (held in September). Between these campaigns Bravehearts activates smaller fundraising appeals and public awareness campaigns to support our services and our Mission.





Running for a purpose: 777 Marathon

Bravehearts' 777 is an epic physical and fundraising feat. Comprised of seven, 42.2 kilometre marathons run in seven states over seven consecutive days, 777 is a unique event in both the running and charity worlds. The Marathon travels though Perth, Adelaide, Canberra, Melbourne, Hobart, Sydney and finishes at the iconic Gold Coast Marathon.

Two categories of runners participate in the event each year - 'national runners' and 'state runners'.

National runners travel together over the seven days and run in all seven marathons. They are also required to fundraise \$10,000 each for Bravehearts. This year we had 12 national runners participate in the event and raise funds for child sexual assault prevention.

State runners participate in only one of the seven marathons (usually the one in their home state) and fundraise on a smaller scale. This year we had 258 state runners participate in the event.

777 Marathon 2018 raised \$220,819 for the prevention of child sexual assault and generated an invaluable amount of awareness through media coverage.

Our sincerest thanks to our national runners whose resilience and dedication is an inspiration to the entire Bravehearts team. Our 2018 777 national runners were:

Chris Glacken
Greg Ponych
Patrick Shanahan
Brenda Windsor
Russ Jarvis
Karin Tappouras
Mary Smith
Wade Dixon
Levi Chalmers
Fenix Maiorana
Trent Morrow

Dani McLaren

\$220, 819 Total funds raised for 777 Marathon 2018 by our runners and their supporters.

Breaking the silence: White Balloon Day

White Balloon Day is Bravehearts' key awareness and fundraising campaign. Held annually on the first Friday in September during Child Protection Week, White Balloon Day is Australia's largest campaign dedicated to preventing child sexual assault. 2017's White Balloon Day marked the campaign's twenty-first year.

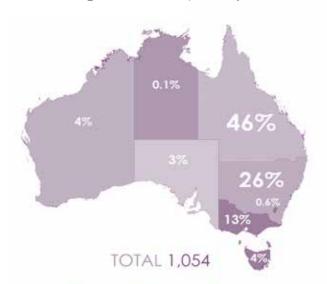
Bravehearts was fortunate to be the recipient of a \$200,000 grant from the Federal Government's Department of Social Services, National Initiatives to hold White Balloon Day. This grant was vital in assisting Bravehearts to cover the costs of implementing the campaign on a national level. As part of this funding agreement, the outcomes of White Balloon Day activities were to:

- 1. Raise awareness about the crime of child sexual assault in our society;
- 2. Promote conversation and education around child safety and protection; and
- 3. Engage with the community on national marketing and media campaign initiatives.

In line with these outcomes, 2017's White Balloon Day focused on driving community engagement through new awareness-building activities, such as the Chalk Art Project and national advertising.

This year saw 1,054 registered participants - an increase from the previous year's total of 600. The largest proportion of participants were from schools and childcare centres, making up 43% of the total number.

White Balloon Day 2017 Registered Participants by State



QLD485 NSW280 VIC143 TAS45 WA44 SA33 ACT7 NT2 UNDEFINED15 \$145,098

Total funds raised as part of White Balloon Day 2017, including third-party event fundraisers, donations, merchandise sales and funds raised at the Gala luncheon.

Increased engagement from school communities was due to the introduction of the Chalk Art Project.

Schools and childcare centres were asked to create 'white balloon' themed murals using washable white chalk. These murals were then photographed by participants and curated online by Bravehearts, to share across social media platforms during Child Protection Week.

The Chalk-Art Project gained positive feedback from teachers and parents, who noted the process of creating the murals resulted in opening up dialogue with the children about personal safety.

As well as schools and childcare centres getting involved, individuals, organisations and agencies (such as Queensland Police and AFP) also used chalk art to spread the White Balloon Day message during the campaign.

As part of White Balloon Day's fundraising activities, hundreds of participants held events on or around the day. Bravehearts' official White Balloon Day event was a formal luncheon held in Brisbane City. The luncheon raised a total of \$27,708 in funds for the prevention of child sexual assault.

500

Total number of earned media items, including print and digital media, throughout the campaign.

"The children contributed to the mural idea and they continuously discussed and informed their friends about the importance of child protection."

~ Educator, Primary OSHCARE Rosehill, winners of the 2017 White Balloon Day Chalk Art Project (pictured on facing page)



Our supporters

Bravehearts is fortunate to have many dedicated supporters who hold fundraising events, donate to our appeals and offer us services and products in kind.

Without these supporters championing our cause, we simply could not do what we do. Bravehearts and the children and families we help are eternally grateful to these individuals and businesses for sharing our Vision of making Australia the safest place in the world to raise a child.

Fundraising champions

Third-party fundraising events are held throughout the year by individuals, businesses and organisations committed to protecting Australian kids. In the last financial year, 61 third-party fundraising events were held across the country (not including White Balloon Day events), raising a combined total of \$254,660.

Our top 10 third-party fundraisers were:

- 1. Claude Harvey \$84,502 (fundraising)
- 2. Turbo Studios **\$51,420** (Ride with a Brave Heart for Bravehearts event)
- 3. Daniel Mazzei **\$36,378** (Birdman Rally)
- 4. Campbelltown Police LAC **\$20,000** (Battle of the Badges for Bravehearts, White Balloon Day)
- 5. Kirsty Hajjar \$17,854 (fundraising)
- 6. Craig Solomon **\$13,945** (Growin' to Protect)
- 7. Belinda Messer \$13,565 (Hats for High Tea)
- 8. Jordan Daniell \$8,181 (fundraising)
- 9. Sinead Lynch **\$4,554** (fundraising)
- 10. Kellie Windle \$4,391 (White Balloon Day raffle)



Thanking our supporters

Bravehearts presents valued supporters each year with a 'ThankShoe Award' to acknowledge their contribution to child protection in Australia.

Our sincerest thanks to the following businesses, organisations and individuals that have supported the work of Bravehearts in a variety of ways this year.

Platinum Supporters

For the donation of funds and/or goods and services to the value of \$100,000 and over

Andrea Spina

Australian Federal Police

Claude Harvey

Clayton Utz

Department of Child Safety, Youth and Women Qld

Department of Education - Tasmania

Department of Premier and Cabinet Old

Department of Social Services

Erica Foundation Pty Ltd

Insignature Signs

Lillian Brierley

Mazzei Homes

Moya Hicks

Ooh! Media

QLD Pharamcy Guild

Qld Police Service – Child Abuse and Sexual Crime

Queensland Police Service - Task Force Argos

Oueensland Police Service CPIU

Swan Research Institute

Tania Brierley

Thyne Reid Foundation

Toll NOX

von Bibra Auto Village

Gold Supporters

For the donation of funds and/or goods and services to the value of \$50,000 and over

Celebrate Health

ALH Group Pty Ltd

Bulls Masters

Civic Solutions Inc.

Detective Senior Constable Donna Andersen

Ernst & Young

Esther Dyer

Moreton Bay Regional Council

Silver Supporters

For the donation of funds and/or goods and services to the value of \$25.000 and over

Barcaldine Police

Coca-Cola Australia Foundation

Craig Soloman

Daniel Mazzei

Lachlan and Jocelyn McGillvray

Shopper Media

Spell and the Gypsy Collective

Turbo Studio

Williams Partners Independent Audit Specialists

Bronze Supporters

For the donation of funds and/or goods and services to the value of \$10,000 and over

AFL Cape York

Air Control Services

Aleksej Gubarev

Australian Framing Solutions

Belinda Messer

Black & White Cabs

Byron Bay Rotary Club

C C Pines

Campbelltown Police LAC

Change Angels

Clarence & Lyndal Gibbons

Department of Industry, Innovation & Science

Eastbrook Vegetable Farms

Geelong Community Foundation

Give Where You Live Foundation

Gold FM

Google Australia Pty Ltd

GV CASA

Jeremy Rockliff, Deputy Premier; Minister for

Education and Training; Minister for Infrastructure;

35

Minister for Advanced Manufacturing and Defence

Industries

Jordan Daniells

Joy Merfield

Keystone Private

Lee Rose

Lions Club Byron Bay

Mediasphere

Norman Rydge

Nova Press

Percy Baxter Charitable Trust

Performa Software

Rex: Regional Express

Savannah Foundation

Our financials

The following provides an overview of Bravehearts' revenue and expenditure for the financial year ending 30 June 2018. Detailed financial results are available in Bravehearts' Audited Annual Financial Report, available on our website.

Sources of Revenue

2017-18 financial year



Expenditure

2017-18 financial year

PROTECT \$616,66

Research, lobbying and advocacy work

Operations and administation

Fundraising, marketing, awareness

EDUCATE \$1,195,529

Delivery and resourcing of personal safety

and cyber-safety education programs

EMPOWER \$2,938,089

Delivery and resourcing of therapeutic services, case management, and child protection training and risk management

Operating deficit

Revenue

total income.

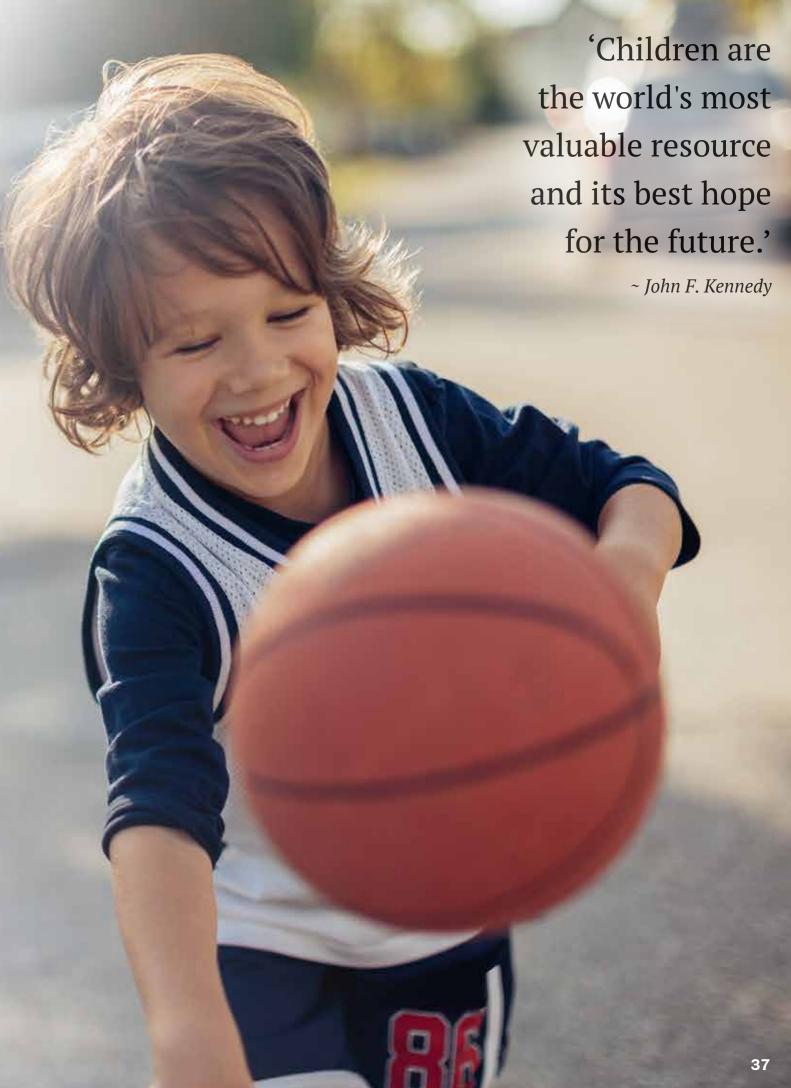
Expenditure

and administrative costs.

previous financial year's surplus of \$930,497.

from 21% in 2017 to 20% at 30 June 2018. Income





Our national board

Bravehearts' National Board is made up of individuals with a vast range of skills and experience. The diverse membership of the Board represents a wide variety of views; however, all Board members share the common goal of sharing their expertise to support the achievement of Bravehearts' Vision to make Australia the safest place in the world to raise a child.

Hetty Johnston AMFounder and Executive Chair

A born lobbyist, Hetty is a woman of passion and determination who has succeeded in highlighting the crime of child sexual assault to media, families, schools and the general community both nationally and internationally. Her vision, leadership and tenacity has enabled Hetty to literally change the way we deal with child sexual assault in this country.

Andrew Hay Deputy Chair

Andrew is a Partner at toptier law firm, Clayton Utz. With over 25 years' experience as a corporate lawyer, Andrew has advised many of Australia's leading companies in corporate governance and the formal application of ethical standards.

Professor Kesh Baboolal Deputy Chair

Professor Keshwar Baboolal is a Specialist in Nephrology and General Medicine. Professor Baboolal currently practices as Senior Specialist in Nephrology and General Medicine at Royal Brisbane and Women's Hospital and St Andrew's War Memorial Hospital, Brisbane.

Gemma Cook Treasurer

Gemma began her career in business services in 2001.

During her career, she has gained experience working in primary production, medical practice and a range of service entities including retail and construction.

Sarah ZeljkoCompany Secretary

Sarah has more than 20 years experience in the legal sector including extensive executive leadership experience in the infrastructure, energy, water, mining and manufacturing industries in large government and private corporations.

Jemima HarrisMinute Secretary

Jemima is a senior lawyer and executive leader with a strong interest in governance and the not-for-profit sector. She is an experienced commercial lawyer and consultant, recognised for her pragmatic approach, commercial acumen and innovative thinking.

Rob Molhoek Director

Elected in 2012, Rob is the
Member for Southport and the
Shadow Minister for Housing
and Public Works. He is Deputy
Chair of the Parliamentary
Committee for Utilities, Science and
Innovation. Rob has been involved with
Bravehearts for over a decade and is
the founding Chairman of the Gold Coast
Community Fund.

Scott Chapman Director

Scott has spent the last 12 years working in Senior Management roles across Radio, TV, Digital and Publishing, over this period he has lead local and national sales and marketing teams to record highs.

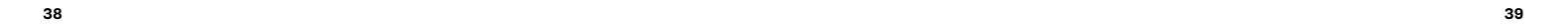
Georgina RichtersDirector

Georgina is a Luritja woman who grew up and still lives in Brisbane, and is currently the Queensland Director of PricewaterhouseCoopers (PwCs)

Indigenous Consulting. Georgina has worked in leadership roles in the private (resources, management consulting), public (local, State and Australian government) and not for profit sectors.

Vanessa GarrardDirector

Vanessa Garrard is an
Australian entrepreneur and
a leader in the consumer
products industry with over 25
years of experience in building
businesses across Australia, China, UK,
Europe & US. She is the founder and Global
CEO of SourceHub Group which recently
acquired OZtrail, Australia's #1 Camping
and Outdoor Leisure Products Brand.



Our patrons and ambassadors



Paul de Jersey AC Patron in Chief

His Excellency the Honourable Paul de Jersey AC, Governor of Queensland, was appointed a Judge of the Supreme Court of Queensland in 1985 and was the Commercial Causes Judge from 1986 to 1989.

He was the judge constituting the Mental Health Tribunal between 1994 and 1996, President of the Queensland Industrial Court between 1996 and 1997 and was also the chairman of the Law Reform Commission of Queensland during the same period.

He was appointed Chief Justice of Queensland on 17 February 1998.



Karl MorrisNational Vice Patron

Karl Morris is Executive Chairman of Ord Minnett Limited with a career spanning over 30 years in financial services and wealth management. He is a Commerce graduate of Griffith University and holds diplomas from the Stockbrokers and Financial Advisors Association of Australia, Institute of Company Directors and FINSIA.

Karl is Chairman of QSuper, Chairman of the Brisbane Broncos, Chairman and Master Member of the Stockbrokers and Financial Advisers Association of Australia, Chair of Griffith University Foundation Board and Chair of the Mary MacKillop Brisbane Catholic School Access Fund.

Bob Atkinson AO APMAmbassador in Chief

Commissioner Atkinson is the Former Commissioner for the Royal Commission into Institutional Responses to Child Sexual Abuse, former Commissioner of Queensland Police Service for 12 years and served in the Queensland Police Service for 44 years, including as a detective for 20 years.

Commissioner Atkinson acted as the police prosecutor in various Magistrates Courts during this period. He oversaw reforms after the Fitzgerald inquiry from 1990 as well as the Public Sector Management Commission Review and Report Recommendations of the Queensland Police Service in 1993.

Ambassadors

Amy Cure, Olympic Cyclist

Duncan Armstrong, Olympic Gold Medalist **Edwinda Royce**, Actress, House Husbands

Heidi Middleton, Co-Creator of Sass & Bide

James Courtney, V8 Super Car Driver, Holden

Jimmy Maher, Ex-Crickiter

Katrina Davidson, Broadcaster, ABC Radio

Kristina Costalos, Journalist, Channel 10

Larrissa Miller, Olympic Gymnast
Laura Turner, Journalist, Channel 9

Lisa Gormley, Actress

Matt Doran, TV Presenter, Crime Watch Daily

Natalie Gruzlewski, TV Presenter, Channel 9

Nichola Turner, Womens over 30s Surfing Champion

Peta Searle, Assistant Coach, St Kilda FC Ray Hadley, Broadcaster, 2GB Radio



"The Community looks for leadership from organisations and institutions today as they have always done. Sadly many have failed in the past. True leadership is about being able to determine what we should be doing and Bravehearts is one such organisation that shows this true leadership."

~ Bob Atkinson AO APM, Former Commissioner for the Royal Commission into Institutional Responses to Child Sexual Abuse

Our grants and government funding

Bravehearts acknowledges the funding received this financial year from the following grants and philanthropists:

ALH Group Pty Ltd

\$50,000.00 for Family Law Project

Civic Solutions Inc.

\$75,000.00 for ProjectYou! education program

Coca Cola Australia Foundation

\$25,000.00 for ProjectYou! education program

Department of Child Safety, Youth and Women Qld

\$923,321.00 for counselling and Ditto program

Department of Child Safety, Youth and Women Qld

\$135,000.00 for Children's Advocacy Centre trial

Department of Child Safety, Youth and Women Qld

\$239,041.00 for Strathpine therapeutic services

Department of Education Tasmania

\$200,000.00 for Ditto program (Tasmania)

Department of Industry, Innovation and Science

\$18,386.00 for Forensic Interviewing Project

Department of Social Services

\$200,000.00 for White Balloon Day campaign

Department of Social Services

\$290,593.92 for Ditto program (Cairns)

Department of Social Services

\$780,010.000 Royal Commission funding

Erica Foundation Pty Ltd

\$25,000.00 for Turning Corners program

Geelong Community Foundation

\$14,000.00 for Ditto program (Geelong)

Give Where You Live Foundation

\$14,950.00 for Ditto program (Geelong)

Google Australia Pty Ltd

\$12,000.00 for Travel Funds

Percy Baxter Charitable Trust

\$15,000.00 for Ditto program (Geelong)

Private Grantee

\$406,000.00 for Multidisciplinary Service, NSW

Savannah Foundation Trust

\$10,000.00 for Special Projects

Shoalhaven City Council

\$5,000.00 for Ditto program (NSW)

Slater & Gordon Community Fund

\$2,500.00 for general funding

The Dawn Wade Foundation

\$7,875.00 for Ditto program (Geelong)

Private Grantee

\$107,200.00 for Turning Corners program

Private Grantee

\$127,040.00 for Ditto program (Gold Coast/Nth NSW)



Our acknowledgements

Government partners

Australian Federal Police

GV CASA

Department of Education - Tasmania

Department of Social Services

Department of Premier and Cabinet Qld

Queensland Police Service - Task Force Argos

Queensland Police Service CPIU

Queensland Department Child Safety, Youth and

Queensland Family and Child Commission

Queensland Police Service – Child Abuse and Sexual Crime Group

Volunteers

Our heartfelt thanks to the following individuals who have dedicated hours volunteering for Bravehearts across various departments.

Geelong education office volunteers

Gary Work

Peter Donald

Lee Crawford

Lily Morris

Bridget Morris

Brian Schultz

South East Qld education office volunteers

Moya Hicks

National head office volunteers

Ann Brealey

Heather Marny

Lee Rose

Gabrielle Radcliff

Far North Qld education office volunteers

Lianna Broccardo

Doreen Miller

Jenny Gretch

Tasmania education office volunteers

Donna Brown

Case Management volunteer

Esther Dyer

Executive Research Advisory Panel

Assistant Professor Alissa Ackerman

College of Humanities and Social Sciences, California State University, Fullerton

Dr Jenine Beekhuyzen

Founder and CEO of Tech Girls Movement

Peter Bickford Barrister

Francesca Brown

Child and Youth Forensic Outreach Services, Children's Health Queensland

Professor Leonie Callaway

Centre for Clinical Research, Faculty of Medicine, University of Queensland

Associate Professor Annie Cossins

Faculty of Law, University of New South Wales

Barbara Cox Sequel Communications

Dr Larissa Christensen

School of Criminology and Criminal Justice, Griffith University

Dr Melissa Curley

Political Science and International Studies, University of Queensland

Dr Jodi Death

School of Justice.

Queensland University of Technology

Joseph Di Gregorio

Office of the e-Safety Commissioner

Dr Terry Goldsworthy

Faculty of Society and Design, Bond University

Jennifer Hanley

Vice President, Legal & Policy,

Family Online Safety Institute, Washington

Dr Margaret Hardy

Centre for Disease Control and Prevention, Atlanta USA

Dr Danielle Harris

Griffith Youth Forensic Service, Griffith University

Professor Daryl Higgins

Institute of Child Protection Studies,

Australian Catholic University

Professor Mark Kebbell

School of Applied Psychology, Griffith University

Greg Layton Neurosport

Dr Ben Mathews

Faculty of Law, Queensland University of Technology

Professor Paul Mazerolle

Violence Research and Prevention Program, Griffith University

Associate Professor Kieran McCartan

Health and Social Sciences, University of the West of England

Dr Elspeth McInnes

School of Education, University of South Australia

Dr Nadine McKillop

University of the Sunshine Coast

Jillian Milford-Burgess Henry Davis York Lawyers

Anthony Pillion Webshield

Associate Professor Aileen Pidgeon

Faculty of Society and Design, Bond University

Kathy Prentice

Victim Support Service, Queensland Health

Dr Kelly Richards

School of Justice, Queensland University of Technology

Professor Boni Robertson

Office of Indigenous Community Engagement, Policy and Partnerships, Griffith University

Detective Inspector Jon Rouse

Taskforce Argos, Queensland Police Service

Tess Rowley

Corporate Speaker, Trainer and Writer

Sonya Ryan

Founder, Carly Ryan Foundation

Tracey Ryan Lawyer

Damian Scattini

Partner at Quinn Emanuel Trial Lawyers

Associate Professor Cassandra Seery

Deakin University

Lucy Thomas

Co-Founder/Co-CEO, Project Rockit

Rosie Thomas

Co-Founder/Co-CEO, Project Rockit

Sheryk Vilencia Psychologist

Liz Walker

Managing Director, Youth Wellbeing Project

Dr Kerryann Walsh

Faculty of Education,

Queensland University of Technology

Our references

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Our corporate partners















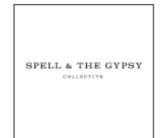




























Making Australia the safest place in the world to raise a child.

