

POSITION DESCRIPTION



Position Title:	Practice Supervisor - The Courage Project
Location:	Mackay
Employer:	Bravehearts Inc
Terms:	Part-time
Reports to:	Director of Therapeutic and Support Services
Award:	SCHC&DS Industry Award Level 7

The Courage Project is a collaboration between Bravehearts and Mackay Women's Services (MWS) to provide a trauma informed mental health service for children under 14 years old who have and/or are experiencing physical and/or sexual abuse/assault and at risk of self-harm in the Mackay, Whitsunday and Isaac area. The Courage Project brings together over 45 years of collective experience protecting children and young people.

Reporting Relationships

Report directly to the Director of Therapeutic and Support Services

Primary Duties and Responsibilities:

Key areas of responsibility

Overall, the Practice Supervisor is responsible for the supervision, debriefing, self-care and professional development of The Courage Project team

- Provide fortnightly clinical supervision to all staff including students of The Courage Project to ensure quality practice among the team.
- Collaborate with both Bravehearts Practice Supervisor and MWS Practice Supervisor to support coordination of monthly counsellor professional development day meetings and associated professional development.
- Assist in the development of new therapeutic and educational modalities to better meet client needs and agency goals.
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- Assist staff in managing their client load and self-care in partnership with the Director of Therapeutic and Support Services and Practice Manager.
- Assist staff to meet the needs of their professional body for registration requirements.
- Attendance at conferences/meetings/Bravehearts and MWS functions as appropriate or as requested by the Director of Therapeutic and Support Services.
- Work with the People and Culture Manager on emerging HR or culture challenges or suggestions and therapeutic staff retention strategies.
- Point of contact for the student placement and provision of guidance to the student.

Personal Specifications:

Qualifications/Experience:

- A tertiary qualification in psychology or a related field is essential.
- Registration and/or membership with governing body of profession (AHPRA and AASW) is essential.
- Supervision training (STAP or similar) is desirable.
- Experience in providing trauma counselling, preferably with children and young people.
- Experience in working with children and young people will be a definite advantage.
- A minimum of 5 years experience in counselling and 2 years providing supervision
- Experience supervising a multi-disciplinary team
- Experience and understanding of issues relating to service delivery with an agency that is committed to socially and culturally inclusive practices.
- Eligibility for a Working with Children Check Blue Card and National Police Certificate is essential.

Personal Qualities:

- The appointee needs to possess personal qualities of integrity, sound judgement, empathy, and respect for individuals.
- High levels of verbal and written communication, as well as well-defined negotiation and mediation skills are essential.
- The capacity to work enthusiastically within the parameters of the Bravehearts and MWS mission and philosophy and to its vision for an optimum contribution to the lives of children and young people who have experienced trauma, their non-offending family members and primary caregivers.
- Principles of social justice will underpin the appointee's practice.
- To respect the boundaries that exist within your role and to remain transparent and accountable for decisions made at all times

Skills and Abilities:

- Proficient level of trauma counselling skills, including individual, family and group therapy.
- A well-developed understanding of the effects of trauma on the individual, family, interpersonal, and societal level.
- Demonstrated experience and contemporary knowledge relating to best practice supervision.
- Excellent written and verbal communication.
- An understanding of child protection legislation relevant to service delivery.
- Ability to work well within a team environment and promote team wellbeing and cohesion.
- Excellent leadership skills and the ability to lead by example
- Exceptional organisational skills.
- Intermediate use of Microsoft office suite and keyboard skills.
- Possess a current driver's licence.

I, _____ acknowledge that I have no past or pending convictions or allegations in relation to harming a child or acting inappropriately toward them nor have I ever deliberately harmed a child or acted inappropriately toward them. I will immediately inform my manager of any charges of child sexual assault or physical violence and abuse.

I have read, agree and understand my position description. I understand that any inappropriate behaviour towards children on my part may lead to me being stood down from my position, and any prosecution of child sexual assault, or violence towards another person, whether at work or not, may lead to immediate termination of employment. I declare that there is no medical or other condition which would stop me from undertaking the duties listed.

Signed: _____

Date: _____