# Impact Report 2021/2022

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#### Acknowledgement of Country

Bravehearts acknowledges the traditional custodians of the land and waters on which we work and recognises their continuing connection to land, water and community.

We pay respect to Elders past, present and emerging and extend respect to all Aboriginal and Torres Strait Islander people, and hope and believe that we can move together to a place of equity, justice and partnership. We acknowledge that sovereignty has never been ceded.



Bravehearts is committed to Reconciliation and is in the 'Reflect' stage of our Reconciliation Action Plan.



Bravehearts is a LGBTQIA+ safe service provider and an equal opportunity employer.



Bravehearts is an Australian Registered Charity All donations over \$2 are tax deductible ABN 41 496 913 890 ACN 607 315 917



Bravehearts is a Human Services Quality Framework (HSQF) compliant organisation and a NDIS Registered Service Provider.

# About Us

## **Our Mission**

To provide a coordinated and holistic approach to the prevention and treatment of child sexual abuse.

## **Our Vision**

A world where people, communities and systems all work together to protect children from child sexual abuse.



## **Our Values**

#### Integrity

We act with integrity, demonstrate accountability, honesty, and at all times, behave ethically.

#### Respect

We behave and communicate with inclusivity, mindfulness, and professionalism whilst continually embracing diversity.

#### Energy

We unreservedly apply ourselves using all efforts, power and abilities towards protecting children from child sexual abuse.

## Empathy

We seek to genuinely understand other people's experiences, culture and perspectives. In turn, we support individuals and communities in a manner that is meaningful to them.

#### Bravery

We acknowledge the bravery of survivors and those that support them. Without fear or favour, we seek to ensure that children have a childhood free from sexual harm.

## Message from our CEO

Bravehearts celebrates 25 years of unwavering dedication to the fight for the prevention and treatment of child sexual abuse. As CEO, I am honoured to reflect on the critical work located within the pages of our Annual Impact Report for 2021/2022.

This year, Bravehearts redefined its Mission and Vision to better reflect the important work over its rich 25-year history to today. Bravehearts' Mission reflects our dedication to a holistic approach to the prevention and treatment of child sexual abuse. Bravehearts' renewed Vision drives our commitment to collaboration with all stakeholders ensuring children and those impacted by child sexual abuse are afforded all systems working collegiately towards prevention. In addition, we added BRAVERY to our suite of values as a reflection of the bravery of those who come forward with their stories and those who support them.

Along with the Mission, Vision, and Values, Bravehearts' logo was also refreshed and given a new colour palette. Bravehearts released its Strategic Plan for 2022 – 2024 detailing continued focus on education, empowerment, and protection.

Bravehearts' Education teams across NSW, QLD, VIC and TAS continued to deliver important personal safety messaging through Ditto's Keep Safe Adventure Show to children aged 3-8, and work on updated inclusions and digitalisation of these materials got underway with vigour.

Bravehearts' National Training Team continued to answer the call for training from child-facing organisations providing vital learnings and processes that create safer organisations for children.

Bravehearts' Therapeutic and Support Services delivered specialist services to clients across Australia amidst ongoing challenges, experiencing an increase in demand further demonstrating the reality and magnitude of the crime. We applaud our Redress Beyond Brave, The Courage Project, Turning Corners Restorative Justice, Turning Corners Community, and specialist counselling teams who have all been required to work in adjusted environments to ensure our services remained accessible.

Our fundraising efforts continued with urgency across the year as we proudly connected with individuals, organisations, and volunteers to ensure Bravehearts could deliver important front-line services. Bravehearts' White Balloon Day held in September was a resounding success. This national day, dedicated to raising awareness and much needed funds for the prevention and treatment of child sexual abuse, encouraged people all over the country to wear white and donate. This White Balloon Day, Bravehearts celebrated 25 years of driving this message of child protection and awareness.

> Children have the fundamental right to a childhood free from sexual harm. It is our daily determination to make that a reality for as many children as we possibly can.



A highlight in Bravehearts' fundraising calendar is our annual Bravehearts Ball, also enjoying its 25th year. In May, over 500 supporters gathered at Brisbane City Hall to celebrate and raise funds for Bravehearts, it was our biggest ball yet. It was heart-warming to see so much support and focus on the vital work of Bravehearts and those we protect. Thank you sincerely to everyone that helped make White Balloon Day and Bravehearts Ball a great success.

Bravehearts is very proud of all the collaborations across the sector that have strengthened in recent years, as we stand collectively with fellow stakeholders committed to a combined approach to child sexual abuse. Developing synergies with our cohort places Bravehearts and our stakeholders in a stronger position to conquer child sexual abuse.

This year marks the 5th Anniversary since the close of the Royal Commission into Institutional Responses to Child Sexual Abuse and the release of its final report. Across the country right now there is so much critical work being undertaken and, in many areas, progress on its recommendations has been made. Yet there is still much to accomplish to protect children from this crime.

The National Strategy to Prevent and Respond to Child Sexual Abuse 2021-2030 (the National Strategy) was launched on October 27, 2021. The National Strategy was developed in partnership with commonwealth, state and territory governments, and in consultation with a range of non-government stakeholders including Bravehearts, as well as victims and survivors. We are committed to continue supporting the strategy to ensure best outcomes for all.

Children have the fundamental right to a childhood free from sexual harm. It is our daily determination to make that a reality for as many children as we possibly can.

To all Bravehearts' staff, supporters, clients, volunteers, ambassadors, National Board members, donors, police, corporate partners, government partners, Executive Research Advisory panel and to all who fly the Bravehearts flag, we express our deepest gratitude – without you, our work is not possible.

To survivors, we acknowledge and salute you – the Brave Hearts.

Alison Geale

Aliran Geale

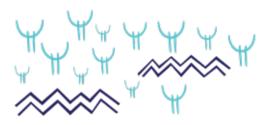
CEO Bravehearts Foundation

# Our Strategic Framework

## **3 Piers to Prevention**

For over 25 years, Bravehearts has been making a positive difference in child protection using the 3 Piers to Prevention: Educate, Empower, Protect.

The 3 Piers to Prevention guide us toward our Vision of a world where people, communities and systems all work together to protect children from sexual abuse, and are underpinned by our Enable pier, which supports us in our pursuits to Educate, Empower and Protect children from child sexual abuse.



#### **Our Strategic Objectives**

Educate: Evidence-based, age-appropriate personal safety education is available to all children and young people. Organisations and communities are trained, motivated and aware.

Bravehearts is working towards this objective using the following strategies over the next three years:

- Continuously improve and expand our personal safety education offering and programs.
- Secure government/non-government funding to allow scale and accessibility for all children and young people to personal safety education.
- Collaborate with other NGOs and government bodies for education and training propositions.

**Empower**: Specialist counselling and support is available to all child and adult survivors of child sexual abuse and those who support them.

Bravehearts is working towards this objective using the following strategies over the next three years:

- Strengthen collaborative approaches with partner agencies to ensure a holistic response to child sexual abuse.
- Secure funding and collaborate to extend Bravehearts' support of adults outside of Redress services.
- Strengthen our therapeutic knowledge and approaches to ensure delivery of accessible, inclusive and safe services for all members of the community.
- Undertake research to evaluate and measure the impact of our programs in both the short and long term.

**Protect**: All systems of community and government engage effectively and respond at all times in the best interests of the child.

Bravehearts is working towards this objective using the following strategies over the next three years:

- Ensure Bravehearts is guided in all areas by an evidence-based understanding of child sexual abuse through research and evaluation outcomes.
- Ensure Bravehearts' proactive involvement in legislation and policy development is focused on the best interest of children and survivors.
- Continue to contribute to sector and public knowledge plus increase awareness of child sexual abuse and its prevention.
- Drive relationships with partners to assist in developing innovative solutions to combat child sexual abuse.
- Collaborate and align our efforts closely with The National Strategy for the prevention of child sexual abuse.



## Educate

Education programs for children and young people

Parental education programs

Training for adults, professionals and communities

## **Empower**

Specialist, trauma-informed counselling and support services

## Protect

Research + Lobbying and Reform

Government and non-government relations

+ Sector memberships and representations

7

Corporate Services + People and Culture + Community Engagement and Fundraising Marketing + Funding Applications + Finance + Administration



# Impact Snapshot 2021/2022

## 4,522

Connections made to Bravehearts Information and Support Line, including via phone, email, website and other channels.

## 3,776

Hours dedicated to supporting and advocating on behalf of adult survivors via Bravehearts' Redress service, Beyond Brave.

#### 77

You are the first person I have spoken with who has given me hope and an avenue to pursue seeking some closure.

Feedback from a caller to our Information and Support Line. 2,804

Counselling sessions delivered by Bravehearts' Therapeutic Services Team.

7,571

Hours dedicated to counselling by Bravehearts Therapeutic Services Team.



### 703

Clients seeking support through Bravehearts' Redress service, Beyond Brave.

#### 452 -

Counselling sessions delivered to young people via Bravehearts Turning Corners Community program.

#### 38

Young people referred to Bravehearts Turning Corners Youth Justice program. Gold Coast and Logan families supported by Bravehearts' Child and Family Advocate as part of our Multi-Agency Service Response. I have been feeling a lot better with my mental health and emotions. I can't explain the 'transformation' I just feel more in control of myself

Feedback from a counselling client

and my life.



**9,847** Total number of connections made with adult survivors (including phone, virtually, letter and inperson) by Bravehearts Beyond Brave Team.

[clinician] was my daughter's counsellor. She was amazing. I noticed the significant difference in my daughter's life. Thank you so much Bravehearts.

Feedback from the parent of a child engaged in our counselling service.



## 997

Counselling sessions delivered to children and young people in the Mackay, Whitsundays and Isaac regions, via Bravehearts The Courage Project.



## 101,826

Children who saw Bravehearts Ditto's Keep Safe Adventure Show in childcare centres, kindys and primary schools nationally.

## 1,432

Total number of Bravehearts Ditto's Keep Safe Adventure shows delivered by our Education Teams nationally.

### 124

Regional and remote towns and communities visited by our Education Teams to deliver Ditto's Keep Safe Adventure Show.



Individual suburbs where Ditto's Keep Safe Adventure Show was delivered nationally.

I just wanted to let you know the positive outcome of your program. After (my daughter saw the Ditto show at her school) she disclosed sexual abuse by a neighbour. While this is obviously a highly distressing time for us as parents, we are so pleased that she made the disclosure and we can take action and prevent it from continuing. I am very grateful for your organisation.

Feedback from a parent

## 1,253,418

Total number of children who have seen Bravehearts Ditto's Keep Safe Adventure Show since the program's inception in 2006.

## \$2,277,516

Total funds raised by participants in Bravehearts 777 Marathon since the event's inception in 2013 for the prevention and treatment of child sexual abuse.



1,445

Young people engaged in Bravehearts' consent and respectful relationships program for high schoolers, ProjectYou! 77

Our daughters, aged 5 and 7, were playing in a local park last week when a man approached them, exposing himself and performing lewd acts.

Our 5 year old had just seen the Bravehearts show the day before at kindy, and was able to state that the man gave her "no" feelings and she did not feel safe.

I want to thank you for the education you have provided and recognise the importance of your work.

> Feedback from a parent, Far North Queensland

> > 77

## 5,500

Number of people engaged in Bravehearts online child protection training nationally.

#### 1,100

Number of educators who completed Bravehearts Child Protection for Early Years online course.

> Submissions made by Bravehearts Research Team to Federal and State Government Reviews and Enquiries.

> > 9

# Our Therapeutic + Support Services

## Bravehearts Information + Support Line

Bravehearts national Information and Support Line (1800 272 831) can be accessed by anyone wanting information or support relating to child sexual abuse and exploitation.

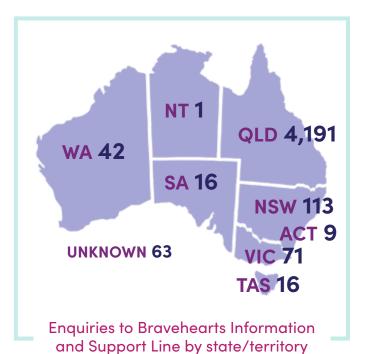
Our toll free 1800 272 831 Support Line is open from 8:30am to 4:30pm Monday to Friday AEST (Please note hours vary on public holidays). Our Information Officers provide confidential support and advice regarding, but not limited to:

- Immediate crisis support following a recent disclosure
- Support on how to make a report to state child protection or police (including advice regarding mandatory reporting)
- Advice on what to expect accessing support and responding to disclosures or harmful sexual behaviours
- Referrals and information to access appropriate support services.

For the period 1 July 2021 to 30 June 2022, our Information and Support Line Officers:

- Received 4,522 calls;
- Made upwards of 20 child safety and police notifications.







and Support Line by presenting issues

## **Specialist Counselling** for Children, Young **People and Families**

Bravehearts provides counselling services to:

- Children and young people who have experienced or are at risk of experiencing child sexual abuse;
- The non-offending family members of these children and young people including parents, partners, siblings and others;
- Children under 12 engaging in problem sexual behaviour [NOTE: Young people aged 13-17 with harmful sexual behaviour are referred to Bravehearts Turning Corners program].

These services, delivered face-to-face, via our eHealth platform, and through tele-health, are currently available to children, young people and families across South East Queensland from three locations - Gold Coast (Head Office in Arundel), Logan and Strathpine (North Brisbane).

In early 2022, the Counselling Team based in Brisbane City (Springwood), relocated to a new premises in Logan, allowing previously separated teams to come together in one location.

Our clinicians continue to passionately deliver therapeutic support with evidence-based interventions when working with clients. The safe space provided for the young clients enabled them to grow in confidence and express themselves through creative works of art.

COVID-19 continues to impact client engagement and has seen an increase in tele-health and eHealth support to parents and children.

My child was able to pick up some excellent coping mechanisms and is able to apply them to certain situations where she feels unsafe. She is able to correctly identify how she is feeling and can voice her concern where in the past she had not.

Feedback from parent of a child engaged in counselling with Bravehearts



counselling sessions



Counselling sessions by modality (sessions booked as confirmed)



#### **Client Artwork**

'I provided my client with a mindfulness assignment - I asked them to design an island and include whatever they wanted or whoever they wanted in their drawing.

They went home and painted this image and provided an analysis to go along with it:

They said that the suspended tree represented them rising above it all, the blossoms was them thriving after what they had been through, the water was nourishment and the sky and background were a combination of southern/northern lights, something they find peaceful and soothing.'

~ Bravehearts Clinician

## Bravehearts The Courage Project

Bravehearts The Courage Project is an initiative first developed in conjunction with Mackay Women's Service (MWS) to deliver a mental health service to disadvantaged and disengaged children and young people (under the age of 14) that have experienced or are at risk of experiencing child sexual abuse or physical violence.

The service is available to clients residing in the Mackay, Whitsunday and Isaac Council Regions. The service uses evidence-based, traumainformed approaches to support children and young people in their healing journey.

The multidisciplinary team works with children and young people individually as well as their non-offending family members and support services. The Courage Project is supported by funding from Northern Queensland Primary Health Network (NQPHN) through the Australian Government's PHN Program.

The Courage Project recognises the importance of working collaboratively with other services and supports to provide families with best practice and achieve best outcomes. Throughout the year, The Courage Project delivered specialist counselling services via face-to-face sessions, e-health and phone sessions, in Mackay, Sarina, Cannonvale, Airlie Beach, Proserpine, Bowen, Moranbah, Dysart, Middlemount and Nebo. As part of our commitment to training and supporting other services, we provided professional development training to stakeholders and schools who work directly with youth who have experienced trauma and continued to raise awareness of issues relating to child sexual abuse.

## 1,476

Total number of hours dedicated to providing services to the Mackay, Whitsundays and Isaac regions, via Bravehearts The Courage Project.



These sessions focused on understanding trauma, the impact trauma has on childhood, strategies to promote safety and de-escalation strategies. We facilitated several community education sessions with a focus on following topics:

- What is child sexual abuse?
- Myths and Facts
- How to respond to disclosure of harm
- Signs and indicators that something isn't right
- Grooming
- Keeping children and young people safe online
- How to support your child

The Courage Project Team continued to build working relationships with government and nongovernment stakeholders across the Mackay, Whitsunday and Isaac regions and throughout the year participated in a number of stakeholder and community engagement activities.

The team has been working on our cultural capability plan with the assistance of our First Nation's traditional owners of the Yuwibara country. We joined in NAIDOC celebrations and participated in Living Under the Act training to allow our team to have a proper understanding of how the lives of Aboriginals were impacted under the Acts, and how we can improve our practice to deliver a culturally safe and appropriate service.

The Courage Project team participated in the LGBTQIA+ Rainbow Pride March to raise awareness for mental health challenges people in the community commonly face, as well as Child Protection Week events with other stakeholders and community members across the Mackay, Whitsunday and Isaac regions.

We collaborated with other Bravehearts teams, including the Beyond Brave team to help educate the community on available services, child sexual abuse prevention and the National Redress Scheme. We also collaborated with the Turning Corners team to increase our knowledge when working with children and youth who display harmful or problematic sexual behaviours.



## Bravehearts Child + Family Advocates



In 2022, Bravehearts was successful in receiving funding to continue the Child and Family Advocate support through our Multi-Agency Service Response (MASR) until June 2023. This position has two Advocates who provide support across the Gold Coast and Logan regions.

The support provided by the Child and Family Advocates includes:

- Assisting children and families to provide a 93A statement to police. This can occur at the Bravehearts child friendly Arundel office or at police stations within the catchment areas.
- Provide case coordination and crisis support within a case planning approach.
- Provide ongoing liaison support and referrals as required.
- The Child and Family Advocates have been providing a holistic approach to support, which includes warm referrals to help clients access suitable services to meet their individual and family needs.

The continuation of this Child and Family Advocate role has seen an increase in referrals and expansion of community engagement. The Child and Family Advocates were able to further develop existing relationships with stakeholders and forge new relationships with various community, government, and nongovernment services.

Through their community engagement activities, the Child and Family Advocates were able to deliver information sessions about Bravehearts services and the key functions of the Child and Family Advocates.

During 2022, the Child and Family Advocates also co-facilitated an in-house parent support group held at Bravehearts for non-offending family members of children on our wait-list in the Gold Coast region. This enabled us to relaunch this group program and deliver a much needed service for wait-list clients.

## Bravehearts Turning Corners

Bravehearts Turning Corners program provides comprehensive and integrated responses to working with vulnerable young people.

Bravehearts Turning Corners consists of a multidisciplinary team that includes psychologists, social workers, counsellors, and case managers who specialise in working with young people who have or are at risk of engaging in harmful sexual behaviours, and their families.

The program uses evidence-based assessments and interventions to help reduce risk of young people engaging in harmful sexual behaviours and improves their general wellbeing, incorporating five essential components of treatment:

- 1. community safety
- 2. addressing harm caused
- 3. preventing further harm
- 4. promoting wellbeing, and
- 5. education.

#### Turning Corners Specialist Counselling

Turning Corners specialist counselling is tailored to meet the needs of the individual and, where possible, the family and carers. This may include individual counselling, family counselling, ecosystemic interventions (involving other support systems i.e., schools, youth justice), group work (optional), environmental risk assessments and assessments for external agencies (including court reports and assessments).





Percentage of young people referred to Bravehearts Turning Corners Community program in the past financial year who were aged 14, making up the largest cohort.

#### Turning Corners Child + Family Advocates

Turning Corners Child and Family Advocates provide assistance to Turning Corners clients across both Community and Restorative Justice Programs to access services, support and advocacy services.

Turning Corners Child and Family Advocates:

- Provide assertive case management support to children, young people and their families who have been referred to the Turning Corners Programs.
- Collaborate with government and nongovernment service providers to help clients and families navigate the service system and to create individualised wrap around supports.
- Advocate on behalf of and alongside children, young people and families as required.
- Oversee the implementation of individual care plans and facilitate the Multi-Disciplinary Team Case Review and Case Tracking processes.

#### To my old self,

At my first session I didn't know what I was going to say and thought I might be speechless about what to say and do.

Back then I felt very ashamed and mad with myself about my harmful sexual behaviour towards [name redacted].

I felt like I couldn't move on from what I did. Now we are back to the same as to what it was before.

I knew my behaviours were very offensive and I know way more now. Learnt not to do that again to anyone.

For my future self, I want to have a good life and not make bad decisions, mainly by not harmful sexual behaviours to anyone.

> 'Letter to my old-self' by a Turning Corners client



#### Turning Corners Community Program

Turning Corners Community Program provides a comprehensive and integrated response to working with young people (12 years to under 18 years of age) who have engaged in, or are at risk of engaging in, harmful sexual behaviour.

The Turning Corners Community Program is supported by Hand Heart Pocket the Charity of Freemasons Queensland, which partners with charities and organisations in Queensland to ensure that the State's most at-risk young people have the outcomes they need to thrive in an adult life.

Turning Corners Community Program was launched in 2016 to provide an early intervention program for young people who have or are at risk of engaging in harmful sexual behaviour.

The initiative continues to support youth aged between 12-18 and up to 21 for individuals with an intellectual impairment, who have engaged, or are at risk of engaging, in harmful sexual behaviour.

#### Turning Corners Restorative Justice Program

Turning Corners Restorative Justice Program supports young people aged between 10 and 17 at the time of engaging in harmful sexual behaviour and their families. In addition to supporting the young people engaging in harmful sexual behaviour, our specialist clinicians and advocates support the children and young people who have been harmed by this behaviour and their families.

Since the program's launch in December 2021, Turning Corners Restorative Justice Program has worked with clients from Aurukun Far North Queensland, to the Queensland and New South Wales borders. The program received 46 referrals (38 young people and 8 persons harmed).

The average age of young people referred is 14 and 11 for persons harmed, whilst the average number of charges per young people was 6 with the most referred charge being rape. This specific charge was present in over 53% of the young people referred. 10% of clients have a diagnosis of Autism Spectrum Disorder, however we expect the true representation of this to be higher.

This program is funded by the Department of Children, Youth Justice and Multicultural Affairs, Queensland.



Palm Island, Queensland

## Bravehearts Beyond Brave

Beyond Brave is Bravehearts' National Redress Support service funded by the Department of Social Services to provide support to people who have experienced sexual abuse as children in institutional contexts.

Bravehearts offers face-to-face support within Southeast Queensland from service centres located in Arundel, Loganholme, and Strathpine. Outreach services are available to Townsville, Palm Island, Cairns, and other areas in North Queensland. Telephone and outreach support is also available for people who are in a Queensland gaol.

Online and telephone supports are available throughout Australia, and our team has been supporting Redress clients from across the country.



Beyond Brave continued to provide targeted outreach Redress Services to North Queensland this year, with a focus on Palm Island, Townsville, Cairns, and Correctional Centres. This led to a 67.7% increase in demand for our services from the previous financial year.

Additional achievements from the Beyond Brave team this year include:

- Supporting a total of 703 Redress clients.
- Assisting 192 clients to submit Redress applications to the National Redress Scheme.
- Assisting 99 clients to receive an outcome from the Scheme.
- Securing funding for 2022-2024 period through a Redress Support Service grant.
- Supporting 10 clients to access a Direct Personal Response from the responsible institution(s).

You don't realise that the support you provide is saving lives, you are giving us survivors a voice and that means more then you could ever realise.

Survivor going through the National Redress Scheme

# Our Personal Safety Education Programs

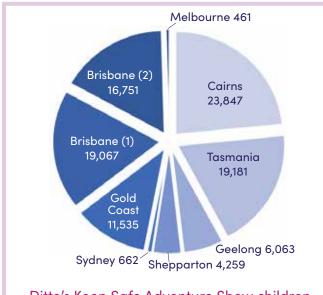


## Bravehearts Ditto's Keep Safe Adventure Show

Bravehearts Ditto's Keep Safe Adventure Show is a live personal safety incursion for children aged three to eight, featuring Bravehearts' lion cub mascot 'Ditto'.

Established in 2006, the Ditto show teaches children essential personal safety skills and body ownership using age-appropriate language, song and dance.

Nine Education Teams delivered the Ditto show to 101,826 children in childcare centres, kindergartens and primary schools along the East Coast of Australia from Far North Queensland to Tasmania, as well as to remote regions inland and in the Torres Strait in the 2021/22 financial year. To date, the Ditto show has been seen by 1,253,418 children since its inception.



Ditto's Keep Safe Adventure Show children seen by team, 2021/2022 financial year

My wife and I attended your presentation to [our Grandson's pre-prep class]. We were both impressed with the sensitive and innovative way the information was imparted to the four-year olds.

We observed the rapt attention and engagement of the children. The presentation succeeded in conveying an important message.

Previously, I had worked as a Senior Psychologist in custodial and community correction sex offender treatment programs and have seen the impact of child sexual abuse on innocent victims.

Programs such as yours alert potential victims and their carers to dangers and appropriate responses they can implement. It also alerts perpetrators that children and carers are now more aware of their grooming practices.

Feedback from Dr John Murray, Grandparent



Bravehearts Ditto's Keep Safe Adventure Show in action - Gold Coast education team

## Bravehearts Ditto in a Box

Bravehearts Ditto in a Box Lower Primary and Ditto in a Box Early Years are teaching resources designed to compliment Ditto's Keep Safe Adventure Show.

These resources can be used as standalone teaching tools or to extend and solidify the personal safety lessons taught as a part of the Ditto show.

Using the same principles and messaging as the show, the Ditto in a Box resources are designed to support and equip teachers and educators with tools, knowledge, and language to create and maintain a nurturing environment in the areas of health, wellbeing, community and safety.

In the past financial year, Bravehearts sold 116 Ditto in a Box Lower Primary (ages 5 to 8) and 132 Ditto in a Box Early Years (ages 2 to 5) resources.



### Bravehearts CyberEcho

CyberEcho is Bravehearts' education resource for primary school years 4 to 6, which focuses on staying safe online.

CyberEcho explores and identifies different types of relationships, networks of online contacts, personal boundaries and social cues, the details, and contents of personal information, and safe sharing tips.

Students learn the importance of thinking before they share personal information online, how to identify different types of relationships and how to protect themselves and their personal information online.

Approximately 700 students from primary schools in Tasmania, Queensland, Western Australia and Victoria completed the program this financial year.



## Bravehearts ProjectYou!

ProjectYou! explores the concepts of respectful relationships and personal safety for young people aged 12 to 18 years.

Presented in flexible formats, the program is facilitated by Bravehearts' Training Team. Topics include asserting personal boundaries, resolving conflict, consent and the impacts of pornography.

ProjectYou! continues to evolve each year as the program reaches more young people and we continually improve the content based on student feedback. In the 2021/22 financial year, 1,445 young people completed ProjectYou! over 30 sessions.

It was a very informative session and a safe environment for us to learn about difficult topics.

Feedback from a high school student engaged in Bravehearts ProjectYou!

# Our Child Protection Training + Advisory

## Child Protection Courses + Workshops

Bravehearts child protection courses support and nurture child-safe environments within organisations that work with and in the service of children and young people.

A new Learning Management System (LMS) was launched in December 2021 to host our online courses, improving capability and user experience.

Over 5,500 learners across Australia engaged in our online child protection courses in the 2021/22 financial year. Professionals from a variety of child-facing sectors made up our client audience, including:

- School teachers (both primary and high school) and early learning educators
- Sports coaches
- Contractors
- Wellbeing staff
- Leadership groups and boards
- Music and performing arts staff
- Administrative and operational staff
- Boarding house staff
- Early learning centre staff
- Before and after school care staff
- Therapeutic practitioners
- Religious and spiritual groups

Bravehearts Child Protection for Early Years Educators online course continues to be our most popular offering, with more than 1,100 courses completed in the 2021-22 financial year.





# Our Research + Lobbying

## **Research Projects**

Contributing to the knowledge and understanding of child sexual abuse and how we can protect children and young people from sexual harm continues to be a key component of Bravehearts' approach to achieving our Mission.

The aim of our research is to 'ensure the work of Bravehearts is informed by an evidence-based understanding of preventing and responding to child sexual abuse and exploitation; and that our role promoting system reform, at all times, reflects the best interests of the child and aligns with national and international best practice'.

To achieve this, Bravehearts' Research Team works towards six Strategic Objectives:

- To ensure best-practice and evidence-based approaches are applied to all Bravehearts programs.
- Across community, sector, and government, informing, supporting and promoting a robust and evidence-based national approach to preventing and responding to child sexual abuse and exploitation.
- To solidify Bravehearts' proactive involvement in research and reform, particularly as it relates to vulnerable people (including, First Nations, LGBTQIA+, CALD, male survivors).
- To ensure Bravehearts' proactive involvement in legislation and policy development with a focus on promoting the best interests of children and survivors.
- 5. To seek collaborative research partnerships.
- 6. To participate in government and sector working parties, committees and panels.

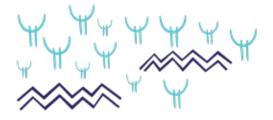
#### **Completed Projects**

In October 2021, Bravehearts published the 'Evaluation of Bravehearts' Therapeutic Services: Client outcomes: Final Report'. We are currently preparing and submitting articles for publication in peer-reviewed journals to share the evaluation outcomes.

April 2022, saw the completion and publication of an internal evaluation of our program run out of Mackay, 'The Courage Project: Formative Evaluation'. This report was submitted as part of our arrangement with the program funding body.

The research project exploring young people's digital relationships is also now completed. This research project, by Bravehearts and Dr Jeremy Kerr (Faculty of Creative Industries, Education and Social Justice Queensland University of Technology), engaged young people to investigate the current use of online platforms and social media by adolescents. They then co-designed resources to support other young people to have positive experiences online.

After completing the data collection, this year we explored the data and are currently writing up the results as journal articles for submission.





#### **Current Projects**

Bravehearts has four major research projects currently underway:

#### Victims/survivors' perspectives on sex offender reintegration: A mixed methods study

Building on earlier ANROWS Circles of Support and Accountability evaluation sub-research on victim/survivor views of reintegration/offender management programs, Bravehearts is working with colleagues from the Queensland University of Technology (Dr Jodi Death, Associate Professor Kelly Richards, Dr Michael Chataway, and Mr Chris Emzin), on a CRG funded project that will focus on the views of victims/survivors of sexual violence about sex offender reintegration.

#### **Rapid-evidence** Assessments

Researchers from the Institute of Child Protection Studies (Australian Catholic University), are undertaking several rapid-evidence assessment pieces including:

- Rapid Evidence Review on parent engagement in child sexual abuse prevention education
- Rapid Evidence Assessment (REA) on young people with disability, neurodiversity, neurodevelopmental differences or neuroatypicality and child sexual abuse
- Rapid Evidence Assessment on programs for harmful sexual behaviours between siblings

## Therapists and Artificial Intelligence analysis of child self-figure drawings

Bravehearts is working with our research partners at the University of Haifa (Professor Rachel Lev-Wiesel and Dr Limor Goldner), the University of South Australia (Associate Professor Elspeth McInnes) and Anima-ey (Ben Zaneti), to explore whether therapists responding to child sexual abuse victims find artificial intelligence analysis (developed by Anima-ey and the University of Haifa) of victims' self-figure drawings to be useful in assessing child sexual abuse.

#### Examining the impact of support animals in a therapeutic service for child sexual abuse

In conjunction with our research partners at La Trobe University (Dr Tiffany Howell) and Cairnmillar Institute (Dr David Butler and post-graduate student Tamsyn Reyneke), we are looking at the impact of support dogs on therapeutic interventions with children who have experienced trauma. The research will include live support dogs and, in recognition of identified barriers (including cost, training, insurance, animal welfare), robotic dogs.



## Submissions + Lobbying

Bravehearts continued our active participation in State and Federal Inquiries and Reviews, providing the following 14 submissions to a range of Inquiries. This continues to be a critical part of our work, as we seek to ensure that the voices and views of survivors are heard.

#### July 2021

- Commission of inquiry into the Tasmanian Government's Responses to Child Sexual Abuse in Institutional Settings [Tasmania]
- Australian Curriculum Review [Commonwealth]
- Implementing the Successor Plan to the National Framework for Protecting Australia's Children 2009–2020 [Commonwealth]

#### August 2021

 Inquiry into law enforcement capabilities in relation to child exploitation [Commonwealth]

#### September 2021

- Inquiry into Victoria's Criminal Justice System [Victoria]
- Commission of Inquiry [Tasmania]

#### October 2021

• Online Safety (Basic Online Safety Expectations) Determination 2021 [Commonwealth]

#### December 2021

• Amendments to the Judicial Proceedings Reports Regulations 2018 [Victoria]

#### January 2022

- QSAC Review of the SVO Scheme [Queensland]
- Draft National Plan to End Violence against Women and Children 2022-2032 [Commonwealth]

#### February 2022

- National Strategy to Prevent and Respond to Child Sexual Abuse 2021-2030 [Commonwealth]
- Crimes and Other Legislation Amendment (Strengthening the Criminal Justice Response to Sexual Violence and Other Measures) Bill 2022 [Commonwealth]

#### April 2022

• Inquiry into the opportunities to improve mental health outcomes for Queenslanders [Queensland]

#### May 2022

• Justice and Community Safety Legislation Amendment Bill [Australian Capital Territory]

## Bravehearts Youth Advisory Council

In late 2021, Bravehearts held the inaugural meeting of the Bravehearts Youth Advisory Council (B-YAC), with the aim to provide an avenue for the voices of children and young people to inform the work of Bravehearts and our sector partners.

B-YAC provides young people with the opportunity to be actively involved in the prevention of child sexual abuse and exploitation. Bravehearts strongly believes that through meaningful engagement, we are all better equipped to understand and address issues, resulting in more effective responses and programs with greater impact.

- Nikoletta Apostolidis
- Amelia Ayris
- Bella-May Barker
- Taylor Birtchnell
- Cortney Claridge
- James Donnelly
- Ashleigh Duffy
- Alesandra Dumlao
- Karsten Duvel
- Meg Fitzgerald
- Rebecca Gibson
- Holly Hudson
- Angelina Inthavong
- Ameya Jaurigue
- Zoe Keath
- Bita Mahani
- Kate McEwen
- Hannah Pocock
- Rabia Rasul
- Fatima Raza
- Ember Rose
- Kailash Sarma
- Khushal Shah
- Ashley Spence
- Piper Stock
- Sarah Theseira

## Executive Research Advisory Panel

Bravehearts Executive Research Advisory Panel (ERAP) works towards advancing knowledge and research into matters relating to child sexual abuse and exploitation, including understanding this crime and how we can best respond and prevent sexual harm to children. The Panel is committed to sharing their knowledge and working together to effectively respond to and ultimately prevent child sexual abuse.

- Assistant Professor Alissa Ackerman (College of Humanities and Social Sciences, California State University, Fullerton)
- Dr Jenine Beekhuyzen (Founder and CEO of Tech Girls Movement)
- Peter Bickford (Barrister)
- Dr Larissa Christensen (School of Law and Criminology, University of the Sunshine Coast)
- A/Prof Dominiek Coates (Director, Research, Evidence & Knowledge Generation, National Centre for Action on Child Sexual Abuse)
- Associate Professor Annie Cossins (Faculty of Law, University of New South Wales)
- Maree Crabbe (co-founder and Director of It's Time We Talked)
- Sergeant Cameron Craig (Child Abuse and Sexual Crime Group, Queensland Police Service)
- Dr Melissa Curley (Political Science and International Studies, University of Queensland)
- Professor Kathleen Daly (School of Criminology and Criminal Justice, Griffith University)
- Dr Jodi Death (School of Justice, Queensland University of Technology)
- Lula Dembele (Accountability Matters Project)
- Nina Funnell (freelance journalist)
- Kylie Trengove (Office of the e-Safety Commissioner)
- Dr Terry Goldsworthy (Faculty of Society and Design, Bond University)
- Dr Danielle Harris (Griffith Youth Forensic Service, Griffith University)
- Professor Daryl Higgins (Institute of Child Protection Studies, Australian Catholic University)
- Craig Hughes-Cashmore (CEO, Survivors & Mates Support Network (SAMSN))
- Dr Mark Kavenagh (Head of Research and Policy, ECPAT International)
- Professor Mark Kebbell (School of Applied Psychology, Griffith University)
- Dr Jeremy Kerr (Creative Industries Faculty, Queensland University of Technology)



- Dr Rachel King (Team Leader, Lotus Support Services, Micah Projects)
- Greg Layton (Founder and Executive Coach, Chief Maker)
- Dr Ben Mathews (Faculty of Law, Queensland University of Technology)
- Associate Professor Kieran McCartan (Health and Social Sciences, University of the West of England)
- Dr Elspeth McInnes (School of Education, University of South Australia
- Dr Gemma McKibbin, (Research Fellow, Department of Social Work, University of Melbourne)
- Dr Nadine McKillop (University of the Sunshine Coast)
- Ashley Phelan (Child Abuse and Sexual Crime Group, Queensland Police Service)
- Associate Professor Jeremy Prichard (Faculty of Law, University of Tasmania)
- Dr Kelly Richards (School of Justice, Queensland University of Technology)
- Professor Boni Robertson (Office of Indigenous Community Engagement, Policy and Partnerships, Griffith University)
- Detective Inspector Jon Rouse APM (Detective Acting Superintendent Operations Manager, Australian Centre to Counter Child Exploitation Australia)
- Tess Rowley (Corporate Speaker, Trainer & Writer)
- Sonya Ryan (Founder, Carly Ryan Foundation)
- Dr Michael Salter (School of Social Sciences, University of New South Wales)
- Damian Scattini (Partner at Quinn Emanuel Trial Lawyers)
- Associate Professor Cassandra Seery (Melbourne Law School, University of Melbourne)
- Lucy Thomas (Co-Founder/Co-CEO, Project Rockit)
- Rosie Thomas (Co-Founder/Co-CEO, Project Rockit)
- Matt Tyler (Executive Director, Men's Project, Jesuit Social Services)
- Sheryle Vilencia (Psychologist)
- Liz Walker (Managing Director, Youth Wellbeing Project)
- Dr Kerryann Walsh (Faculty of Education, Queensland University of Technology)
- Karyn Walsh AM (CEO, Micah Projects)

# Our Community Engagement + Fundraising

## Bravehearts 777 Marathon 2022

Bravehearts 777 Marathon saw runners taking on the ultimate endurance challenge, running seven marathons in seven consecutive days across seven states/territories, whilst also raising funds for the prevention and treatment of child sexual abuse.

The 2022 event kicked off on June 27 and travelled through Perth, Adelaide, Melbourne, Launceston, Sydney and Canberra, finishing on the Gold Coast, where runners joined up with the Gold Coast Marathon on July 3.

A total of 281 runners participated in this year's 777 Marathon, including 14 National Runners, who ran all seven marathons across the seven days and locations. Collectively, our runners raised \$280,128 this year, with the majority of those funds raised by our core group of National Runners:

- Luke Biermann
- Chris Glacken
- Branka Indic
- Peter Mahoney
- Fenix Maiorana
- Douglas Noonan
- Jess Peil
- Kirrily Sartore
- Lucy Saville
- Ross Scott
- Melissa Searle
- Andrew Thorpe
- John Wilson
- Chris Wilson







\$2,277,516

Total funds raised by Bravehearts 777 Marathon runners since the event began in 2013.

## Bravehearts White Balloon Day 2021

Established in 1996, Bravehearts White Balloon Day raises funds and awareness for the prevention of child sexual abuse.

Bravehearts White Balloon Day 2021 was held during National Child Protection Week, on Friday, 10 September.

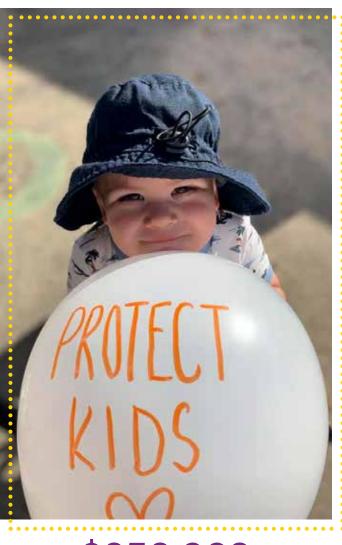
The call to action for the 2021 campaign mirrored the previous year, asking supporters to 'wear white and donate to protect kids'. The campaign was promoted across Australia via social media (both paid and organic), Out-of-Home Advertising (billboards and bus ads), and through earned media in metro, local and online publications.

For the second year running, a giving day was incorporated into the campaign, which occurred on the day of Bravehearts' White Balloon Day, supported by matched giving partners, Superannuation Advice Australia and Busy Bees Australia.

The campaign garnered 1,688 registrations, which included individuals, schools, early learning centres, government organisations, business, community groups and councils.

Bravehearts White Balloon Day 2021 was funded by a grant from Department of Social Services, National Initiatives.





## \$250,368

Total funds raised as part of Bravehearts White Balloon Day 2021 campaign.

Relationships Australia Victoria @RelAustVic - Sep 10 · Now In its 25th year, #WhiteBalloonDay unites communities annually during National Child Protection Week to make a commitment to #BreakTheSilence and #ProtectKids, whiteballoonday.com.au/home/getinvol...@BraveheartsInc



Australian Centre to Counter Child Exploitation @ACCC... - Sep 10 .... @Braveheartsinc White Balloon Day celebrates 25 years! We are proud to support the annual day that raises awareness about the crime of child sexual assault and speak up for survivors. #BreakTheSilence #WhiteBalloonDay



Karen Andrews MP 🔄 @karenandrewsmp - Sep 10 ..... On #whiteballoonday It's more Important than ever to #breakthesilence. By starting a conversation about child sexual abuse, we raise awareness, empower victim-survivors, and help bring offenders to justice.

ThinkUKnow Australia

Today is Bravehearts White Balloon Day, a day that unites communities to make a commitment to protecting children.

We're proud to be working alongside so many great organisations. State and Territory police and our industry partners to educate the community about online child sexual exploitation.



Iulabele @DLulabele - 14m

In up to 90% of (reported) cases of child sexual assault, the offender is someone the child & family knows, loves & trusts.

Wearing white for @Braveheartsinc White Balloon Day, Will you #BreakTheSilence on child sexual assault & exploitation?



## The 25th Annual Bravehearts Ball

The 25th Annual Bravehearts Ball in support of White Balloon Day was held on Saturday 28th of May, 2022 at Brisbane City Hall.

Attendance at this year's Ball was the highest to date, with 512 guests.

Sofie Formica MC'd the evening and speakers included Her Excellency The Honourable Dr Jeannette Young PSM Governor of Queensland, Bravehearts CEO Alison Geale, The Honourable Karen Andrews MP, Federal Member for McPherson, Deputy Commissioner Brett Pointing APM, Australian Federal Police, The Honorable Leanne Linard, MP, Minister for Children and Youth Justice and Multicultural Affairs, and Amelia Ayris, Bravehearts Youth Ambassador and member of Bravehearts Youth Advisory Council.

Over \$108,000 was raised on the night thanks to the generosity of the guests in the room and our event sponsors, Superannuation Advice Australia, Busy Bees Early Learning, Brisbane City Council, ARN, JC Decaux, Gallagher, UTM Global, The Prop House, Epicure, Cococino, Australasian Overhead Cranes, Team Transport and Logistics, Patinos, Rackley Swimming, YCSS, Transparent Solutions, Insigniature Signs and Queensland Government.

The 25th Annual Bravehearts Ball in support of Bravehearts Day was funded by a grant from Department of Social Services, National Initiatives.

## Third-Party Fundraising

Third-party fundraising events are held throughout the year by individuals, businesses and organisations committed to protecting Australian children by raising funds for Bravehearts.

Our most dedicated and passionate thirdparty fundraiser is Claude Harvey OAM (aka 'The Mowerman'), who continued to spread the message of child safety and raise funds for Bravehearts this year.

77 year-old Claude embarked on three separate fundraising trips throughout the 2021/22 financial year, touring various rural towns and regional cities throughout Queensland. Additionally, Claude completed his annual Gold Coast walk for National Child Protection Week in September 2021.

Claude raised a total of \$73,736 for Bravehearts in the 2021–2022 financial year and over \$1.4 million dollars cumulatively in past 15 years.

\$1,427,684

Total funds raised for Bravehearts by Claude 'The Mowerman' Harvey in the past 15 years.



# Our People + Workplace Culture

#### Employee Engagement + Wellbeing

Bravehearts prioritises the health, wellbeing and professional development of our staff, fostering a culture that embraces our values of integrity, respect, energy, empathy and bravery.

This financial year, Bravehearts launched the following new initiatives for the benefit of our employees:

- A new HR System, Employment Hero, to help improve employee experience and reduce compliance risks.
- Lunch and Learn sessions for the Management team, providing development opportunities for our leadership team.
- Bring your Dog to Work Day to encourage staff wellbeing.

## 87

Total number of employees as of June 30 2022 (4 casual, 34 full time, 49 part time).

I love that my work has real outcomes for victims and survivors, and I enjoy contributing to the wonderful work that is being done across all the departments at Bravehearts. There is so much variety in my role, and I really enjoy being able to work with all my colleagues, as well as our partners across the sector, on a range of interesting and impactful projects.

Rebekah, Bravehearts Research Team





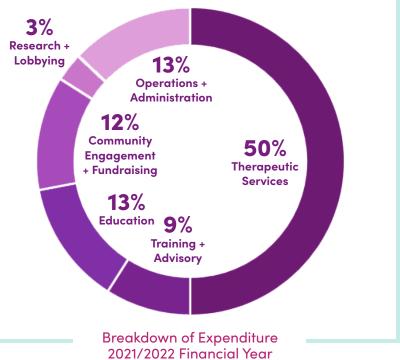
## **Reward + Recognition**

The Cog Award is a way for Bravehearts to acknowledge our staff's efforts in striving to meet our Mission whilst embodying our values. 2021's Cog Award went to Jessica-K Ward. Jess has been with Bravehearts for seven years and is a key member of our Community Engagement and Fundraising Team. Jess received the award in recognition of her work in the fundraising event space, particularly the coordination of Bravehearts 777 Marathon and the Annual Bravehearts Ball.

# Financial Overview 2021/2022

#### Revenue 32% Community Grants, Fundraising + Donations 16% \$8,434,232 Fees for Service 2% Total revenue for the Other 2021/2022 financial year. **50%** Feder<u>al + State</u> **Government Grants** Sources of Revenue 2021/2022 Financial Year **Expenditure** 3% Research +

\$8,415,233 Total expenditure for the 2021/2022 financial year.



## Grants

#### **Alexan Foundation**

• Education \$40,000

#### ALH Group Pty Ltd

Special Projects \$50,000

#### **Anglo American**

• The Courage Project – Mackay Outreach \$4,202

#### **Ansvar Insurance**

Gold Coast Ditto Education Program \$35,000

#### **Coca-Cola Australia Foundation**

Therapy Dogs \$25,000

#### **Dawn Wade Foundation**

• Ditto in a Box – Geelong \$8,500

### Department of Children, Youth Justice & Multicultural Affairs - Queensland

- SEQ Counselling Services \$1,054,283
- Turning Corners Restorative Justice \$301,002
- North Brisbane Counselling Services \$272,948
- HSQF \$6,400

#### **Department of Education - Tasmania**

Tasmania Ditto Education Program \$200,000

#### **Department of Social Services**

- White Balloon Day \$200,000
- Cairns/FNQ Ditto Education Program \$281,467.04
- Redress Beyond Brave \$1,024,874





#### **Gambling Community Benefit Fund**

• 2 x Motor Vehicles for Turning Corners Program \$35,000

#### **Geelong Community Foundation**

Geelong Ditto Education Program \$8,000

#### City of Gold Coast

• Building Works \$15,000

#### Google

• International Conference Travel \$15,000

#### **Goulburn Valley Centre Against Sexual Assault**

• Shepparton Ditto Education Program \$76,313.20

#### Hand Heart Pocket The Charity of Freemasons Queensland

• Turning Corners Community Program \$394,000

#### Heritage Bank Charitable Foundation

• Toowoomba Ditto Education Program \$25,000

#### **Moreton Bay Regional Council**

- Strathpine office Renovations \$20,000
- 42 Parent Packs and Storybooks for Strathpine Counselling Clients \$2,940

#### North Queensland Primary Healthcare Network

The Courage Project – Mackay \$750,000

#### Percy Baxter Charitable Trust

• Geelong Ditto Education Program \$7,440

#### Queensland Police Service – Community Based Crime Action Committee

The Courage Project – Mackay Outreach \$46,309

#### **Ruth Fagg Foundation**

• Geelong Ditto Education Program \$5,000

#### **Shoalhaven City Council**

NSW South Coast Ditto Vehicle \$5,000

#### **The Pierce Armstrong Foundation**

• Geelong Ditto Education Program \$10,000

#### **Thyne Reid Foundation**

- Multidisciplinary Wraparound Support Service (Amount withheld)
- Education Content Manager (Amount withheld)

#### **Todd Family Foundation**

Bravehearts National \$5,000

#### Traffic Accident Commission – Victoria

Geelong Ditto Education Program \$10,000

#### Westpac Banking Corporation

Digitalisation of the Ditto Program \$100,000

# Our Acknowledgments + Thanks

## **Bravehearts Patrons**



Patron in Chief Her Excellency the Honourable Dr Jeannette Young AC PSM, Governor of Queensland

The Governor commenced her medical career at Westmead Hospital after graduating from Medicine at Sydney University in 1986.

In 1999, she took up the role of Executive Director of Medical Services at the Princess Alexandra Hospital, and served on various workforce committees, including as Chair of AMWAC (Australian Medical Workforce Advisory Committee).

In August 2005, the Governor was appointed to the role of Chief Health Officer for Queensland. In January 2020, when the COVID-19 virus outbreak was declared a pandemic, the Governor became the State Health Incident Controller.

Her Excellency was sworn-in as the 27th Governor of Queensland on 1 November 2021.



National Vice Patron Karl Morris AO, CEO & Managing Director, Ord Minnett Ltd & Chair, Bravehearts Foundation Fund

Karl Morris AO is a Griffith University Commerce graduate and holds diplomas from the Stockbrokers and Financial Advisers Association of Australia, FINSIA and the Australian Institute of Company Directors.

Karl is Chairman of the Brisbane Broncos Ltd and the American Chamber of Commerce in Australia (AmCham), Council of Governors in Queensland and Patron of the Mary MacKillop Brisbane Catholic School Access Fund.

His other Board memberships include Australian Catholic University Senate and J.P. Morgan Australia Advisory Council. He is a Master Member of the Stockbrokers and Financial Advisers Association of Australia, and sits on the Investment Committees of the Catholic Archdioceses of Brisbane and Sydney.

## **Bravehearts Ambassador in Chief**



Ambassador in Chief Bob Atkinson AO APM

Bob Atkinson AO APM is a Member of the National Strategy Advisory Group to the National Office of Child Safety and Co-Chair to Queensland's Domestic and Family Violence Prevention Council. He is the former Commissioner for the Royal Commission into Institutional Responses to Child Sexual Abuse and was Commissioner of Queensland Police Service for 12 years. He served in the Queensland Police Service for 44 years, including 20 years as a detective.

Commissioner Atkinson oversaw reforms after the Fitzgerald Inquiry, as well as the Public Sector Management Commission Review and Report Recommendations of the Queensland Police Service in 1993.

## Bravehearts National Board

(as at June 30, 2022)

# $\mathbf{v}^{\mathbf{v}} \mathbf{v}^{\mathbf{v}} \mathbf{v}^{\mathbf{v}}$



**Chair** Vanessa Garrard Founder & CEO, Simpli

Vanessa is an entrepreneur, mother, and a leader in the consumer products industry. Over 25 years experience in building businesses across the world has seen Vanessa ranked in Australia's Top 30 Female Entrepreneurs list five years running and named EY Entrepreneur Of The Year for Industry, Telstra Young Business Woman of the Year, and the Australian Financial Review's 100 Women of Influence.



**Deputy Chair** Andrew Hay Partner, Clayton Utz

With over 30 years experience as a corporate lawyer, Andrew has advised many of Australia's leading companies in corporate governance and the formal application of ethical standards. Andrew has long been involed with organisations that provide community care such as his current role as Chairman of the Adam Scott Foundation, which provides life opportunities for Australian youth; and his previous trustee role with the Children's Cancer Institute.



**Treasurer** Gemma Cook Director, Bentleys

Gemma began her career in business services in 2001. Gemma works with private and family-owned business, small to medium enterprises (SMEs) and high net wealth individuals. She provides business and taxation advice across a broad range of industries. During her career, she has gained experience working in primary production, medical practice and a range of service entities including retail and construction.



**Director** Rob Molhoek State Member for Southport

Rob is the State Member for Southport, Deputy Chair of the Queensland Parliamentary Health and Environment Committee, Assistant Shadow Minister for Families, Seniors, Mental Health, Drug and Alcohol Treatment and Co-chair of the Parliamentary Friends of First Nations. His previous public service roles include Assistant Minister for Child Safety, Assistant Minister for Planning and Development, and Shadow Minister for Housing and Public Works.



Company Secretary John Lane-Mullins

John is a corporate executive with over 20 years experience in the legal and corporate sectors. Since 2011, John has worked with a leading global food and agribusiness with operations in over 70 countries. Prior to this, he worked as a lawyer in Australia and the UK. John is a Queensland University of Technology Business and Law graduate, holds a Master of Administration from the University of Southern Queensland and is a graduate of the Australian Institute of Company Directors.

## Bravehearts Ambassadors

#### Youth Ambassadors

- Amelia Ayris Actor/Singer
- Edwina Royce Actor

#### Community, Local + Corporate Ambassadors

- Cheryl Gaidja Advocate
- Kristy Meizer Director/Owner Lovell Meizer Funerals
- Jess Peil Fitness professional
- Meg Poulter Managing Director DPG Legal
- Jan Synot + Ross Synot OAM

#### **Brand Ambassadors**

- Duncan Armstrong Olympic Gold Medal Swimmer
- Robin Bailey Radio Host
- Tony Bonner AM Actor
- Simone Buchanan Actor
- Paul Constable Calcott Indigenous Artist
- Kristina Costalos Channel 10 Journalist
- Amy Cure Olympic Cyclist
- Stacey Currie Motivational Speaker
- Damian DeMarco Lobbyist
- Lula Dembele Suvivor Advocate
- Julie Gilbert Dietitian
- Lisa Gormley Actor
- Katrina Harper-Greenwell Commissioner at Fair Work Commission
- Kelly Humphries Survivor Advocate/Author/ Senior Constable, Queensland Police Service
- Tait MacKrill AFLW GWS player
- Jimmy Maher Ex-Cricketer
- Angus McLaren Actor
- Heidi Middleton Co-creator Sass & Bide
- Larissa Miller Olympic Gymnast
- Darcia Ondrovcik Author/Fitness Guru
- Margaux Parker Radio Host/Celebrity
- Rob Redenbach Author/Speaker
- Carla Rodan Celebrity
- Isabella Rositano Fighter/Musician
- Detective Inspector Jon Rouse APM Detective Acting Superintendent Operations Manager, Victim Identification and Training, Australian Centre to Counter Child Exploitation Australia
- Peta Searle AFLW Coach
- Hannah Southwell Women's NRL, Roosters
- Nichola Turner Womens 30's Surfing Champion



## Government Partners

- Australian Federal Police
- Australian Centre to Counter Child Sexual Exploitation (ACCCE)
- City of Gold Coast
- Commonwealth Department of Education Skills and Employment
- Commonwealth Department of Health
- Department of Children, Youth Justice & Multicultural Affairs – Queensland
- Department of Education Tasmania
- Department of Justice & Attorney-General Queensland
- Department of Premier and Cabinet Queensland
- Department of Social Services
- Goulburn Valley Centre Against Sexual Assault (GV CASA)
- Lord Mayor of Brisbane
- Moreton Bay Regional Council
- Queensland Department of Child Safety, Youth and Women
- Queensland Family and Child Commission
- Queensland Police Service
- Shoalhaven City Council
- Transport Accident Commission Victoria

## **Corporate Partners**

#### Major Sponsors of The 25th Annual Bravehearts Ball:

- Superannuation Advice Australia
- Busy Bees Early Learning
- Queensland Government Department of Children, Youth Justice and Multicultural Affairs
- Brisbane City Council
- Gallagher Security

#### Major Sponsors of Bravehearts 777 Marathon 2022:

Fisiocrem

#### Major Sponsors of Bravehearts White Balloon Day 2021:

- Superannuation Advice Australia
- Busy Bees Early Learning

#### Major sponsors of Bravehearts Charity Golf Day 2021:

- Australian Framing Solutions
- Stonehouse

## Sponsors of Bravehearts Ditto's Keep Safe Adventure Show Education Team (Gold Coast):

• von Bibra Auto Village

## ThankShoe Awards 2021/2022

#### **Platinum Awards**

For the donation of funds and/or goods and services to the value of \$100,000 and over or cumulative long-term supporters.

- AFL Cape York
- ALH Group PTY LTD
- AusCoz
- Chris Glacken
- City of Gold Coast
- Claude 'The Mowerman' Harvey
- Clayton Utz
- Daniel Mazzei Mazzei Foundation
- Department of Children, Youth Justice & Multicultural Affairs
- Department of Education Tasmania
- Department of Social Services
- Ernst & Young
- Esther Dyer
- Goulburn Valley Centre Against Sexual Assault
- Google
- Hand Heart Pocket The Charity of Freemasons Queensland
- Hats for High Tea Committee
- Insigniature Signs
- Jess Peil
- Karl Morris
- Moreton Bay Regional Council
- Noble Street Uniting Church
- North Queensland Primary Health Network
- Ord Minnett Limited Brisbane
- Superannuation Advice Australia
- Thyne Reid Foundation
- Toll Group
- von Bibra Auto Village
- Westpac Safer Children, Safer Communities

#### **Gold Awards**

For the donation of funds and/or goods and services to the value of \$50,000 and over.

- Grant Broadcasters
- Janie Forrest

#### Silver Awards

For the donation of funds and/or goods and services to the value of \$25,000 and over.

- 102.9 Hot Tomato
- Alexan Foundation
- Ansvar Insurance
- ASX Limited
- Busy Bees Early Learning
- Coca-Cola Australia Foundation
- Gambling Community Benefit Fund
- Gold Coast Fundraising Ball

- Heritage Bank Charitable Foundation
- JC Decaux
- Meagan Rayner
- Queensland Police Service, Community Based Crime Action Committee
- Ross Scott
- Sabio
- Stakes Lunch Fundraiser
- The Advertising Works
- The Magazine Publishing Company

#### **Bronze Awards**

For the donation of funds and/or goods and services to the value of \$10,000 and over.

- Andrew Thorpe
- Branka Indic
- Bravehearts NSW South Coast Committee
- Brisbane City Council
- Chris Wilson
- Connect National Audit
- Dawn Wade Foundation
- Douglas Noonan
- Emily Tate
- Enkelmann Foundation Fund
- Fisiocrem
- Geelong Community Foundation
- Geo Origins Café & Roastery
- John Wilson
- Liquor Legends
- Luke Biermann
- Melissa Searle
- Michelle Milthorpe
- Modelcraft
- Nuvo Creative
- Percy Baxter Charitable Trust
- Peter Mahoney
- Port Macquarie Fundraising Committee
- Regional Express Airlines
- Rosebank Child Sexual Assault Services Inc.
- Ruth Fagg Foundation
- Sandie Parkes
- Shoalhaven City Council
- Social Media Worldwide
- The Green Shed
- The Pierce Armstrong Foundation
- Todd Family Foundation
- Traffic Accident Commission, Victoria
- Win Television

#### 10 Year Service Awards

For 10 years of service to Bravehearts either as an employee or volunteer.

Coralie Stevenson



# **Our Featured Artist**





## **Shelley Conway**

Throughout 2022, Bravehearts supporters may have noticed our use of Shelley Conway's piece, 'Jiru' in our branded materials, across our website and within this Impact Report.

Jiru (Bundjalung language meaning, 'sun') was commissioned by Bravehearts in late 2021 and created by proud Yugambeh woman, Shelley Conway. Bravehearts' Head Office sits on the land of the Yugumbeh people, traditional custodians of the land located in South East Queensland and Northern New South Wales.

Growing up on the Tweed Coast, Shelley Conway's family are a mix of Bundjalung and South Sea Islander peoples. Shelley's great grandfather was blackbirded from Vanuatu to cut the sugarcane on the Northern Rivers of NSW. For generations, her family has farmed the Caldera's red soil from the once active volcano known as Wollumbin – The Warrior Chief.

Shelley works in a variety of artistic mediums, from sketching and painting on canvas and exploring her love for digital art.

You can connect with Shelley via Instagram @32flavours.art

#### Artist's Statement - Jiru

"When our innocence is taken from us, the journey to find true connection and trust in relationships is full of moments that challenge who we are and our place in the world.

The triggers, the vulnerability, the uncertainty, the self doubt... the feeling that we are walking this path alone. But we are not alone. Our experiences are our own, yes, our stories uniquely shaping the path before us, yes... but we are connected through empathy, compassion, respect and the sharing of our stories.

When we ask for help and lean into the healing, we no longer have to feel alone. We can learn to trust again and have healthy, loving relationships with ourselves and others. We are safe to speak our truth, be heard and hold space for others who are still finding their voice. We are armed with our education and evolving sense of self. We stand together as a beacon of hope... always healing, learning, growing and teaching.

We are safe, we are worthy and we are powerful in our truth."



## Braveheerts EDUCATE + EMPOWER + PROTECT



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